

# Guided Pathways, Career Exploration, and Campus-wide Integration

Using Data and Partnership to Integrate

Career Exploration in GP Breakout 5

February 18, 2020





# Lake Tahoe Community College



#### Ali Bissonnette

Dean of Instruction, Lake Tahoe Community College



**Brad Deeds** Dean of Workforce Development and Instruction, Lake Tahoe Community College

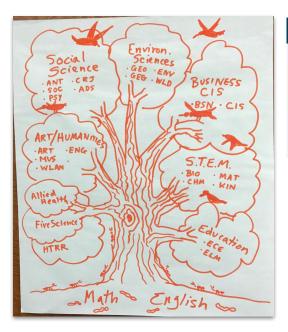


Scott A. Lukas Faculty Chair of Teaching & Learning, Academic Senate President, Lake Tahoe Community College

## **Outcomes**

- Learn how LTCC is developing Guided Pathways initiatives across its campus and reflect on how you may undertake similar efforts in your district.
- Reflect on the value of Strategic Enrollment Management in terms of its impact on campus operations and the student experience.
- Focus on the variety of student experience opportunities, including Promise and Equity, particularly in terms of providing students relevant and useful career and life contexts.
- Consider the variety of career initiatives and efforts that provide students opportunities to achieve their success.

# **Guided Pathways: Goals**



#### GOAL 1: IMPLEMENT THE FIRST PHASE OF GUIDED PATHWAYS: LAUNCH META MAJORS

- Strategies: Collect the necessary data points to inform Guided Pathways and make it available to end users
  - Prioritize trainings throughout the academic year; with faculty and staff, to focus on Guided Pathways
  - Submit a Partnership Resource Team (PRT) request in support of the implementation of Degree Audit
  - Create clear pathways, adjusting processes and systems on campus to allow for implementation (scheduling, communication, counseling)
  - Explore partnering with "Achieving the Dream" to support LTCC's Guided Pathways efforts

#### OUTCOMES

- Design and launch a dashboard comprised of Guided Pathways data points;
- Host multiple faculty/staff meetings and trainings focused on Guided Pathways and utilize campus-wide communication to keep stakeholders informed;
- Receive PRT funds and support for Degree Audit implementation;
   Launch Degree Audit for counselor use by Fall 2019;
- Launch Meta Majors by Fall 2019;
  - Defined and mapped by May 2019 for counselors to discuss with incoming students;
  - Outward-facing communication of Meta Majors by Fall 2019;
- Develop two general education certificates:
  - California State University (CSU)
  - University of California (IGETC).

#### Superintendent/President and Board of Trustees

#### 2018-19 GOALS

Adopted November 13, 2018

- Implement the First Phase of Guided Pathways: Launch Meta Majors
  - Strategic Enrollment Management Implemented: "Tahoe Clear" 2
  - Launch and Expand a Basin-Wide Lake Tahoe College Promise
    - Facilitate a New LTCC Multi-Year Strategic Plan 4
  - Expand Advocacy and Development Efforts to Achieve LTCC Goals 5
  - Lead Student and Workforce Housing Development and Services 6
- Continuous Improvement: Deepen and Strengthen LTCC Initiatives 7



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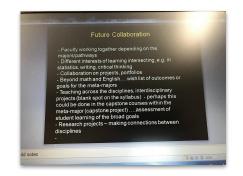
South Lake Tahoe, CA

# **Guided Pathways: Processes**

### Faculty Day 1







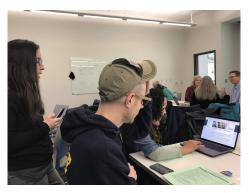
### Faculty Day 2





# **Guided Pathways: Campus Involvement**

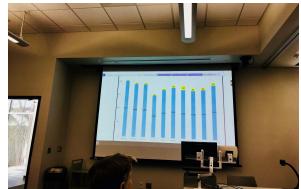
### Faculty Day 3

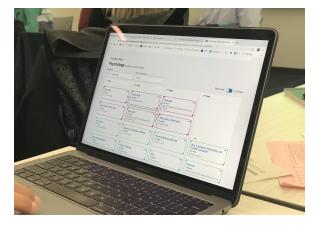


### Faculty Day 4



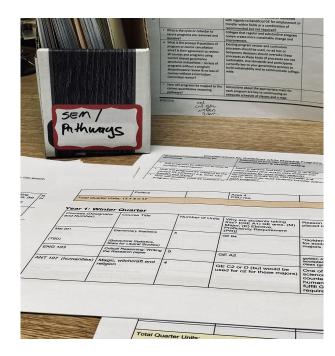








## **Guided Pathways** First-Year Course Pathways



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Mapping Template for Degrees and Certificates Department: Name of Program: General Education Pattern Used (circle one): Local associate's degree, CSU B or IGETC

Faculty (list all involved in creating the map):

#### ng Quarter

itor	Course Title	Number of Units	Why are students this? [(GE A1) GE Major, (E) Elective Proficiency Requi (PR)]
	Haman Geography	4	(m)
-	American Govt + Politics	4	(4)
1			

 1		
Politics	Area 4 CSU reg	
	CSUrea	

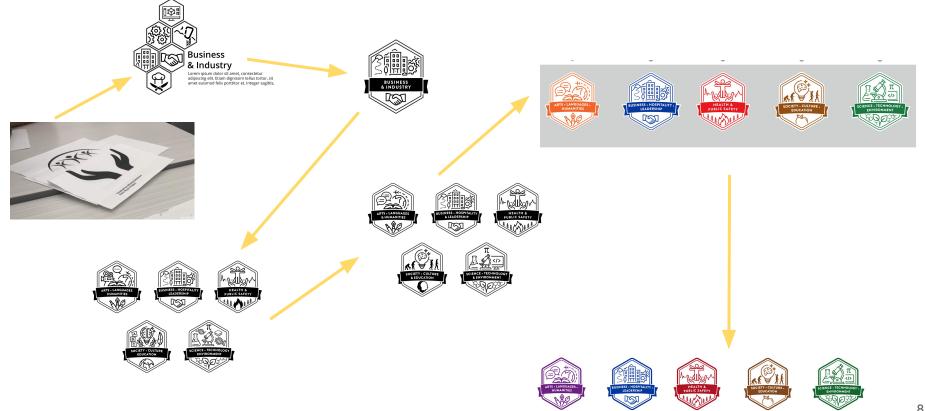
#### Year 1: Winter Quarter

Courses (Designator and Number)	Course Title	Number of Units		Reason course is blaced in this quarter
Mat 201 (TBD)	Elementary Statistics (Behavioral Statistics, Stats for Liberal Studies)	5	GE B4	"Golden 4," required for social science majors
ENG 103	Critical Reasoning: Writing the Research paper	5	GE A2	golden 4", most widely accepted 2 <sup>nd</sup> english class (good for CSU/UC)
ANT 107 (humanities)	Magic, witchcraft and religion	4	GE C2 or D (but would be used for c2 for these majors	One of few social science class counted as humanities. Helps fulfill GE + major requirements quick

Soc 101	Intro to Sociology		major	1
ANT 103 or PSY 210 (depending on major)	Physical/Biological anthropology or Intro to bio psychology	4	GE B2 and part of majors	Double counts for bol GE and many majors
GEG 101	Physical Geography	5	IGETC	Has a lab

Total Quarter Units: 12 units + 4 = 16 (would rec course)

# **Guided Pathways** Meta Major Icon Creation



# **Guided Pathways**

### Meta Major Icon Creation

#### LTCC / LAKE TAHOE COMMUNITY COLLEGE

### Meta Major Brand Introduction & Brand Integrity

Working with LTCC staff, logo and brand identities for each of the Meta Majors at LTCC have been developed. Each of the five(5) Meta Majors includes degree programs, many of which are interdisciplinary, which is reflected in the groupings of the Meta Majors. The Meta Majors are part of the Guided Pathways initiative to help students identify a focus area with career oriented skills training and coursework.

The logos for each Meta Major are designed to express the qualities of the pathway, without necessarily identifying each and every major within the Meta Major. The purpose of the logos are to give the viewer a visual cue, essence, and general idea of what they might find within the Meta Major. In addition, the look/feel and tone of the Meta Major logos is intended to be professional, yet approachable, friendly, and engaging.

Through the branding process, it is our hope that faculty and students within each Meta Major proudly adopt their Meta Major identity. This helps students identify themselves with a larger interdisciplinary group of students working toward similar educational goals and skillsets.

Each Meta Major is also associated with color that should be use in branded projects when possible. Black and white and inverse white versions of the logos are also provided and available for use.

#### LTCC / LAKE TAHOE COMMUNITY COLLEGE

#### Logos & Colors



PMS 526 RGB 115, 48, 138 CMYK 67, 98, 6, 1 HEX # 73308a

PMS 286

RGB 0, 51, 161

HEX # 0033a1

CMYK 100, 84, 12, 3



PMS 526 RGB 115, 48, 138 CMYK 67, 98, 6, 1 HEX # 73308a

Society • Culture • Education



Society • Technology • Environment



PMS 286 RGB 0, 51, 161 CMYK 100, 84, 12, 3 HEX # 0033a1

Health & Public Safety -410-1 HEALTH & PUBLIC SAFETY

PMS 207 RGB 171, 0, 51 CMYK 100, 84, 12, 3 HEX # 0033a1

3

### **Guided Pathways** Meta Major Icon Creation

LTCC Summer & Fall 2019 Schedule - Page 9

#### Discover Your Program With LTCC's Guided Pathways

Find your perfect fit, get on your pathway, graduate on time, and get to work! Introducing Guided Pathways at LTCC, a program that will help you explore your passions, get on the right academic path, network with others who share your interests, and graduate ready to launch your career.

First things first: it's perfectly okay if you aren't sure what major is right for you – Guided Pathways can help! Start by using the Guided Pathways Meta Majors icons and brief descriptions below to identify where your strengths and areas of interests fit. Once you know which meta major is for you, meet with an ITCC counselor to further explore the options and select the right major, program, and classes for you!



#### Arts, Languages, and Humanities Create • Communicate • Connect

Discover the full human experience through oral communication, writing, and creative expression. Fine-tune your problem-solving and critical-thinking skills while nourishing your artistic side. Explore careers in education, performing and studio arts, journalism, or language and communications.



#### Business, Hospitality, and Leadership Build • Lead • Invent

Learn customer relations and partnership building while developing your business management knowledge. Master the expertise needed to grow your own business, or the high-demand skills employers need. Career paths include accounting, event planning, hotel or restaurant management, culinary arts, or wilderness and outdoor education.



#### Health and Public Safety Serve • Care • Protect

Support physical and mental health to help people and communities thrive. Learn how to work effectively in a team that saves lives during emergency situations. Get employed in counseling, emergency medicine, law enforcement, medical administration, or firefighting.

#### Society, Culture, and Education Learn • Share • Enlighten Explore human relationships of

Explore human relationships, communities, and global connections while sharing your knowledge with others. Spark discussions about the inner workings of society and culture, and help create positive change. Open doors to jobs in counseling, education, social work, community development, cultural research, and human resources.



#### Science, Technology, and Environment Explore • Discover • Analyze

Understand the physical world by using the scientific methods of observation, experimentation, and analysis. Deepen your knowledge of the natural world, and gain hands-on experience with advanced scientific tools. Ideal for careers in computer science, environmental lengineering, medicine, or GIS mapping.

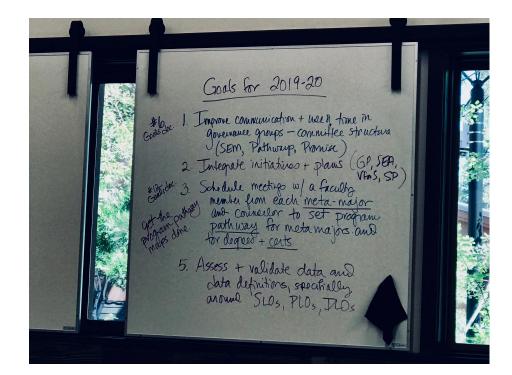




## **Guided Pathways** Regional Partnerships

### keyional Partnerships

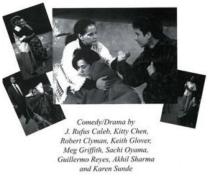




## **Guided Pathways** Meta Major Events (2020)



#### ROWING TO AMERICA: THE IMMIGRANT PROJECT



The Dramatic Publishing Company

# **Strategic Enrollment Management**

Institutional SEM Goals



### **Goal #1:** Create a Student-Centered Schedule

### **Goal #2:** Create Data Informed SEM Guidelines and Practices

### **Goal #3:** Create Clear Pathways for Students

# **Strategic Enrollment Management**

**Key Strategies Implemented** 

- 1. Combined Schedule
- 2. Tableau
- 3. Three Year Plan
- 4. Degree Maps
- 5. CLEMC Project

"Registering for classes and getting an education at LTCC should be just as clear and easy to see through as the waters of Lake Tahoe."



# **Strategic Enrollment Management**

### **Combined Schedule**

- Paradigm Shift
- Creating a schedule with students in mind:
  - Redesign
  - Streamline
  - Clarify



# 

- Accessible Data
- Reflection and Analysis
- Informed Decision Making

Units: 4 Last Offered: 2020WI Last Ran: 2020WI LTCC: 6 CSU: E0 IGETC: 4I         Prarequisites: None         Metric: Offered         Top 5 Courses         Offered         Year WI SP SU FA         Spychology. The subject matter will include such topics as learning, memory, sensation, perception, cognition, social behavior, and the physiological bases of behavior. ADVISORY: ENG 101 requivalent. NOTE: Students taking online course or make special arrangements with the instructor to avoid being dropped.       Year       VI       SP       SU       FA         2014       3       3       1       4       2015       3       1       4         2016       3       3       1       4       2016       3       4       2016       3       4       2016       3       4       2016       3       4       2016       3       4       2016       3       4       2016       3       4       2018       5       2       6       6       2017       5       3       6       3       4       2018       5       2       6       2017       5       3       6       2017       5       3       6       2019       5       5       3       6       201 <th>COURS</th> <th>SES [</th> <th>DEPARTM</th> <th></th> <th>GENERA</th> <th>LED</th> <th>UCATIO</th> <th>N F2F</th> <th>MEET</th> <th></th> <th></th> <th>01 GENERAL I</th> <th>PSYCI</th> <th>HOLOGY</th>	COURS	SES [	DEPARTM		GENERA	LED	UCATIO	N F2F	MEET			01 GENERAL I	PSYCI	HOLOGY
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#### **Three Year Plan** Check it out Analyze it **HERE** HERE Required or 2019FA 2020FA 2021WI 2021SP Course 2020WI 2020SP 2020SU 2021SU 2021FA Elective LTCC GE CSU GE IGETC Transferability ANT 101 4a D 4 UC & CSU DE F2F DE DE **ANT 102** D 4 DE DE 4a. 7 UC & CSU R DE DE DE DE DE DE F2F DE F2F DE **ANT 103** 5b **B2** 5B UC & CSU DE F2F DE F2F F2F R **ANT 105** ANT 106 DE D NA F 3a, 4a CSU only C2, D DE **ANT 107** 4a, 7 4 UC & CSU F DE DE DE/F2F DE DE DE/F2F DE DE **ANT 108** D 1b. 4a. 7 4 R DE UC & CSU **ANT 110** 4a E (R/ES) ANT 112 3B. 4A. 7 C2. D 4 UC & CSU F F2F DE Collaborative Effort BOT BSN\* Data Informed CAO\* CHEM\* CIS\* COM\* Clear Pathways for Students COU\* Sheet104 ANT\* -ART (AII)\* -ART (3D) -BSN\* -CAO\* -CHEM\* -CI - F Explore ART (Photo)\* -ART (2D) -ASL\* -BIO\* -BOT -

# **Strategic Enrollment Management**

#### **Degree Maps** Check it out HERE Math - Transfer Degree (29-30 units) A. General Education All courses from the following (20 units): B.1. 2019FA 2020WI 2020SP 2020SU 2020FA 2021WI 2021SP 2021SU 2021FA 2022WI 2022SP 2F2F MAT-105 (5) 2F2F 2F2F MAT-106 (5) 2F2F 2F2F 2F2F MAT-107 (5) 2F2F 2F2F 2F2F F2F F2F F2F MAT-202 (5) Two courses from the following (9-10 units): 2019FA 2020WI 2020SP 2020SU 2020FA 2021WI 2021SP 2021SU 2021FA 2022WI 2022SP B.2. CIS-120A (4) or 1DE CIS-120B (4) 1DE MAT-203 (5) F2F F2F F2F F2F MAT-204 (5) F2F F2F C. Elective Units

**Strategic Enrollment Management** 

- Internal Planning
- External Facing Pathways to Degrees and Careers

# Strategic Enrollment Management College Learning Enrollment Management Council



- Establish the problem
- Use data to review Programs, Degrees and Certificates
- Look at community needs, student needs, labor market etc.



# **CVC-OEI Grant (CTE DE)**

- Incentivizing faculty to develop quality online courses
- Online Faculty Academy
- Wrap-around online student support systems
- Integrating with Distance

   Learning Plan, Guided Pathways,
   ACF Culinary Registered
   Apprenticeship; Strategic
   Enrollment Management; NWOW
   21st Century Skills

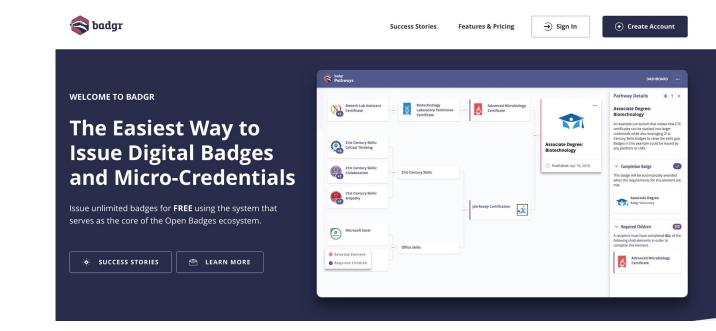


# **CVC-OEI Grant (CTE DE)**

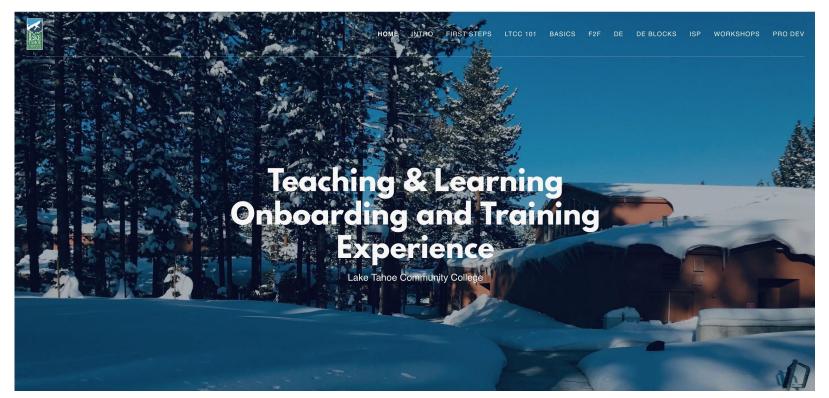
Specific Programs

- Public Safety
  - a. Criminal Justice
  - b. Wilderness Education
- Computer Information Science (IT Technician Pathway Cybersecurity)
- Real Estate
- Certified Bookkeeper
- American Sign Language certification

# **CVC-OEI Grant (CTE DE)** Digital Badging



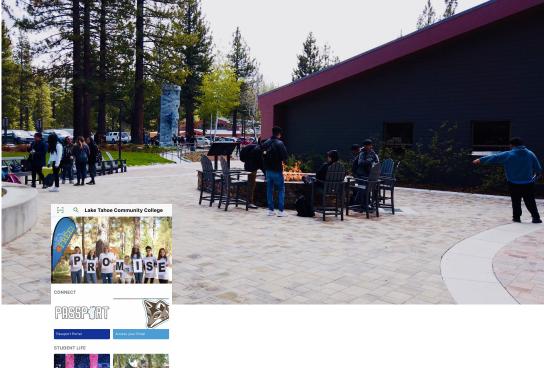
## **CVC-OEI Grant (CTE DE)** Faculty Onboarding





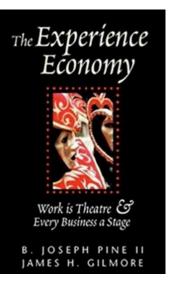
# **The Student Experience**

- LTCC has re-focused efforts on expanding student experiences on campus, especially those connected to Guided Pathways and career initiatives.
- Notable projects included the Coyote Kickoff (Guided Pathways), Coyote Corner (social media and technology), Promise, and Equity.



### **The Student Experience** The Value of Creating Experiences





### **The Student Experience** Coyote Kickoff





### **The Student Experience** Coyote Kickoff







### The Student Experience Career Events, Senior Day





# **The Student Experience**

## Promise Activity Day







## **The Student Experience** Lake Tahoe College Promise

Lake Tahoe Community College expands program to assist students in earning debt-free degree

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News | June 9, 2019

Tribulie Staff Report action editor@tahoedailytribune.com



Lake Tahoe Community College is expanding is free tuition program for first-time, full-time students. Bill Rozak / Tahoe Daily Tribune

SOUTH LAKE TAHOE, Calif. - Students heading to Lake Tahoe Community College this fall can earn a debt-free degree after the foundation board recently voted to expand the free tuition program from one to three years.

With the free program, called the Lake Tahoe College Promise, it is now possible for first-time, full-time eligible students to earn a degree without paying tuition starting this fall.

Lake Tahoe College Promise 👑 Program Application

#### Our Promíse to you

FREE Tuition for 3 Years Priority Registration every quarter Unlimited FREE bus pass for the year Priority access to the textbook lending library every quarter Access to Promise Navigators for mentoring and support An Educational plan which outlines your schedule from your first class to graduation \$100 Quarterly bookstore credit for supplies and books (Fall – Spring) Access to 4 Year campus tours & field trips Campus events and an incredible student life experience



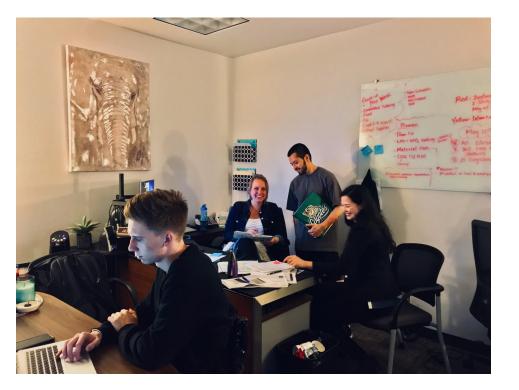
Your Promise to the Program

Enroll in 15 units per primary quarter when possible. A minimum of 12 units every primary quarter is mandatory (Fall, Winter, and Spring). Maintain academic progress and a minimum cumulative GPA of 2.0 Complete a comprehensive Educational Plan your first year at LTCC Regularly meet with your dedicated Promise Counselor & Peer Navigator to keep you on track! Attend at least one Lake Tahoe College Promise event, workshop, or activity each quarter Submit a FAFSA or CA Dream Act application each year Attend a first-year seminar course in the Fall or Winter quarter of your first year

Lake Tahoe College Promise @ 530.541.4660 Ext 477 @ Email: Promise@ltcc.edu @ www.ltcc.edu/Promise



## **The Student Experience** Lake Tahoe College Promise



First Name Last Nar	me	Student ID
egal Name (If different than above)		
Date of Birth Ger	nder	Pronouns
Cell Phone () Email		
Race	Ethni	city
Educational History (Check all that Ap   I earned my GED   H5 Diploma   I took college classes in High School   I have attended some college after HS or (   I would like to know how to get my GED for	GED	Have you submitted your FAFSA? YES, I'm all set! I'm working on it No, I'm having trouble and would like help! NO, I don't have the documents I need NO, I need to get started
Are you in any other LTCC Programs?       EOP&S     Veterans       CARE/CalWORKs     DRC       Equity     VTEA       ADVANCE     Athletics       ESL     International	Enclosed and the second	Academic Status cd/intend to enroll full-time (12 units) dd/intend to enroll part-time (less than 12 units) l prefer online classes l prefer classes in person l am open to classes online and in person
We would like to connect you with more pro- services, tell us more about you ( <i>Check all the</i> U Veteran Current/Former Foster Youth or Ward of C LGBTQ Disabled/Learning Disability ( <i>IEP/S04 Plan</i> , Homeless/Displaced/Couch surfing Work or Plans on Working (How many hou Relies on Public Transportation Single, with children (# of children Married, with children (# of children	at apply) Court ) urs per week:	What type of support do you think you might benefit from? (Check all that apply, Guidance & Mentoring Career Counseling Emotional or Social Support Academic Support (especially tutoring & study skills) Computer & Technology Support Food Insecurity/basic supplies Other
Academic Goals (Check all that Apply) Earn an AA Degree Transfer to 4 Year University My dream school/s would be Earn a Certificate in Other I'm unsure, & I would like help figuring it or		What's the best way to contact you? (Check all that Apply)         Text me ()

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# **The Student Experience**

In terms of our campus services, LTCC has focused on the importance of student-student contact and the value of increasing the number of campus "touchpoints" with our students.



# **The Student Experience** First-year Experience Class





- Safety Net
- Increase campus connections
- Build Promise cohorts
- Increase instruction-student services links

# **The Student Experience**

First-year Experience Class

#### COU/SOC 131AM, Special Topics:

College Success for Lake Tahoe College Promise Students 2.0 Units Fall 2019, Lake Tahoe Community College Meets: Section 1: Monday, 1:30-3:20, A208 Meets: Section 2: Tuesday, 1:00-2:50, B103 Meets: Section 3: Monday, 6:00-7:50, B103

<u>Please Note:</u> There are three different sections, so you should only attend ONE section per week in the class.

#### **Instructor Contact**

Dr. Scott A. Lukas, Ph.D. Faculty Chair of Teaching of Learning Contact: scottlukas@yahoo.com www.scottlukas.com Phone: 530-541-4660 (ext. 316). Note: the preferred method of contact is by email. You may also direct message me within Canvas. Lake Tahoe Community College Office: B101A

#### **Class Description**

This course focuses on creating a community among Lake Tahoe College Promise (LTCP) students through which students will learn to make informed life and college decisions; develop skills of accountability and empowerment; create opportunities for career success; understand the many dynamics of LTCC college life; and become more confident, proactive, and focused in their everyday lives. The course is designed as an introduction to the LTCP program and the cohort model through which students will progress throughout their college journey. Individual class sessions will be taught by a series of campus experts who are familiar with LTCC college life, contexts of learning, and professional opportunities. Students will also be expected to conduct regular check-ins with their LTCP lead counselor and student peer navigators.

#### **Promise Benefits**

There are many benefits to being a part of the Lake Tahoe College Promise. The Lake Tahoe College Promise waives tuition for up to three years at LTCC and provides additional financial incentives. This support includes:

- Free tuition for up to three academic years full time or completion of stated educational goal, whichever comes first

### **Topics covered:**

- Stress management
- Careers

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COLLEGE

EARN A DEGRE

- Information literacy
- Financial literacy (pilot project with active texting)
- Financial aid
- Learning DE
- Note-taking
- Using a calendar
- Studying
- Student clubs
- Equity
- Work experience
- Work-Life balance

### The Student Experience Equity Efforts

Community college students at risk

The true cost of attending a California community college is more than just tuition.





Food insecure





Half of California community college students say they lack reliable access to healthy food. One in five reports being homeless in the past year.

Source: Hope Center and California Community Colleges survey of students on 52 campuses, 2019

### **The Student Experience** Equity Efforts - LTCC Food Pantry

Equity Office

#### Equity



Equity at Lake Tahoe Community College means making sure that all of our students have access to the academic support, mentoring, and financial assistance they need to succeed in college and reach their full potential. Providing access and support isn't new to LTCC: multiple initiatives and programs dedicated to improving access have been underway for many years. But the Equity Office strives to do something different by focusing on improving access and closing performance gaps for minority students, many of whom

are first-generation college students struggling with multiple jobs, language barriers, affordable childcare, and other obstacles that can hamper academic success.

#### Services Offered

- Free mentoring services
- Priority registration
- Access to the free Quarterly Textbook Lending Program
- Additional counseling services, including career guidance and academic planning
- Free trips to nearby colleges to encourage progression
- Visits to cultural events and more!



#### **The Student Experience** Equity Efforts - LTCC Housing

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#### Lake Tahoe Community College signs rental lease to provide affordable housing to 30 students

News | June 4, 2019

Staff Report

editon@taboedailytribune.com



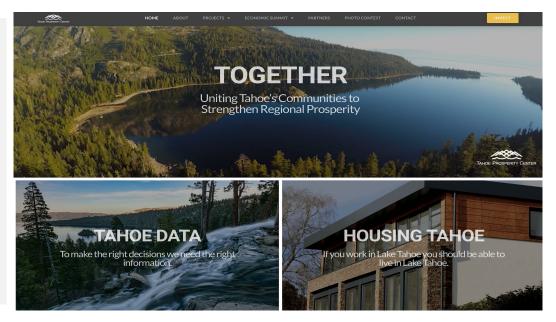
FILE - Registration begins for Lake Tahoe Community College's inaugural four-year degree program. Courtesy / LTCC

SOUTH LAKE TAHOE, Calif. – Lake Tahoe Community College took a step forward this week on addressing immediate student housing needs by entering into an agreement with a South Shore property owner.

The Board of Trustees on Tuesday, May 28, authorized LTCC administrators to enter into a five-year lease with a local apartment building owner to provide housing to full-time students, many of whom are struggling to find and maintain a place to live, according to a press release.

"The college's long-term goal to provide on-campus housing is still in place," said LTCC Superintendent/President Jeff DeFranco in the release. "But with this lease, LTCC can begin offering an affordable solution to today's students."

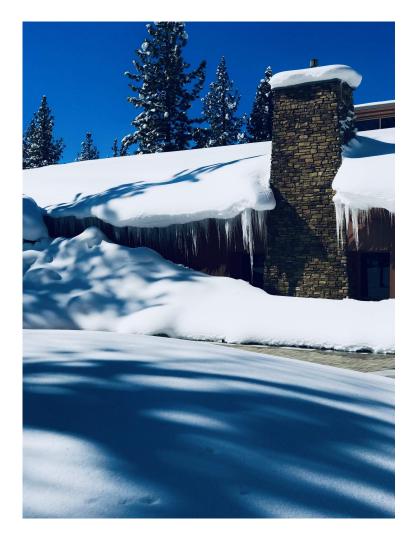
"This lassa won't calve the entire needlam, and we know that housing casts are a growing difficulty not just for our students but for callege



#### Tahoe Prosperity Center Partnerships

### **Connecting the Dots**

- LTCC has learned, as an institution, of the importance of identifying and promoting the connections between programs like SEM, Guided Pathways, the CVC-OEI grant, equity efforts, and other aspects of the student experience.
- There is value in promoting cross-functional conversations about these initiatives through our campus governance processes.



### **Group Activity**

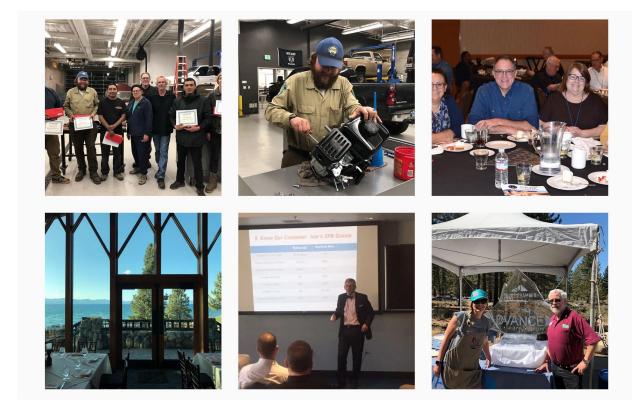
Please discuss the following in groups (5 minutes):

- What is one aspect of Guided Pathways, SEM, career initiatives, or the Student Experience that you would like to develop on your campus?
- What are some challenges that exist in terms of developing this effort?



### **Career Initiatives and Regional Partnerships**

- Tahoe Chamber
- Tahoe Prosperity Center
- Golden Sierra
   Workforce
   Development
   Board
- North/Far North Regional Consortium



#### LTCC's partners in the LTAEC

#### **ADVANCE**



#### Why ADVANCE?

Mark Twain said, "The secret to getting ahead is getting started." While this remains true today, knowing how and where to "get started" is not always easy, or clear. Gaining the skills for a promotion or raise, entering college, or just finding the time to make a plan to move forward can be difficult and feel overwhelming.

Enter ADVANCE, a collaborative network of local organizations, government offices, and employers, able to provide access to a wide range of services that help adults meet educational, career, and personal goals. These goals can include; improving current employment, completion of a high school credential, entering college or career training, and even connecting job seekers with high-demand, local industry needs.

We agree with Mr. Twain, the secret *is* to get started and we believe the secret to getting started is ADVANCE.

#### Sounds Great - How does that work?

We offer a flexible, multi-step process designed to help you begin developing and mapping *your* unique plan geared to meeting *your* goal(s).

#### **ADVANCE - Our Backstory**

The Lake Tahoe Adult Education Consortium adopted the name ADVANCE to better describe the purpose driving the network of community partners, programs and services in the community. Key outcomes include providing personalized, contextualized and rigorous learning experiences to improve career and college readiness for all learners; improving English language skills; offering a pathway to a high school credential for adults who left school prior to completion; providing access to, and support during, preapprenticeship and apprenticeship opportunities; and creating a hospitality, tourism, recreation and retail career pathway that not only improves participants' basic skills, but also allows for gaining and improving employment and earnings.

Lake Tahoe Community College (LTCC) serves as the ADVANCE hub and is responsible for ensuring integrated, consistent, and high-quality services. Lake Tahoe Unified School District, El Dorado County Office of Education, and the Alpine County Unified School District are also consortium governing members. Network partners include a wide range of community, state and local government entities along with private industry and business members in California and Nevada. A list of active participants is available below. Tahoe Chamber California Conservation Corps JOIN, Inc. El Dorado County Office of Education El Dorado County Mental Health El Dorado County Jail California Department of Rehabilitation El Dorado County Office of Education Beach Retreat and Lodge at Tahoe El Dorado County Health and Human Services El Dorado County Probation Alta Regional Center Sierra-at-Tahoe Resort Lake Tahoe Unified School District Caesar's Recruitment Specialist Barton Hospital EDC Connections, Job One City of South Lake Tahoe - Recreation Alpine County Unified School District Sheriff/ County Jail HighBar Global Connections - Job One, South Lake Tahoe Boys and Girls Club of South Lake Tahoe Family Resource Center Golden Sierra Job Training Agency El Dorado County Library Riva Grill

#### **Career Resources**



Home About Career Coach Resume Builder How Do I?

## **TAHOE CAREER CONNE**





#### Tahoe Career Connect Log-in

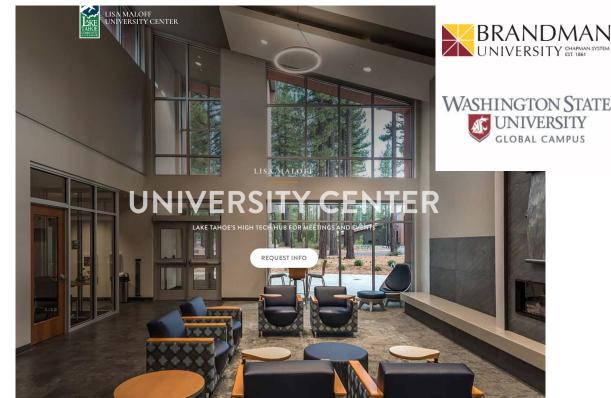
### **University Center**



#### **University Center**



LTCC has partnered with Sierra Nevada College since 2016 to bring degrees in SIERRA NEVADA Psychology and Global Business Management to South Lake Tahoe. COLLEGE For more information or to apply, visit the SNC@LTCC webpage.



Brandman University, a private non-profit institution, has partnered with LTCC to offer bachelor's degrees in Liberal Studies and Applied Studies.

For more information or to apply, visit the Brandman@LTCC webpage.



Washington State University, a top-tiered research university, is now offering courses and a bachelor's degree in Hospitality Business Management (HBM) through WSU Global Campus.

For more information or to apply, visit the WSU@LTCC webpage.

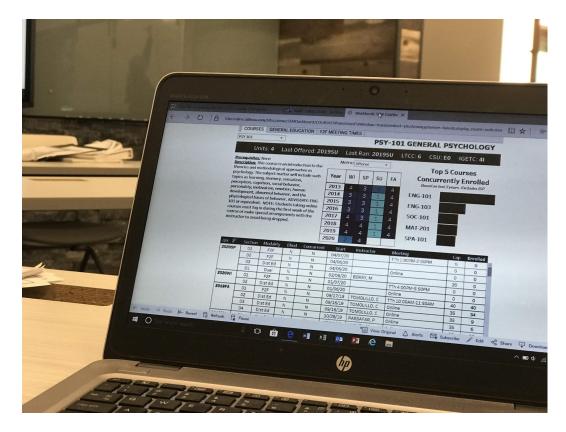
#### **Career & Economic Development Events**

- Tahoe Chamber Business Expo
- Lake Tahoe Economic Summit
- Hospitality Culinary Symposium
- STHS Sophomore Industry Fair
- STHS Junior Career Expo
- STHS Senior Adult Up / Career Event
- Meta Major Events
- Opportunity Knocks! Trades Outreach Campaign and Career Path Day



### **Curricular Redesigns**

- Hospitality Management
- ACF Culinary Apprenticeship
- Wilderness Education
- IT Technician -Cybersecurity
- Work Experience
- Dual Enrollment



### **Public Safety Training Center**

- Fire Science / Fire Academy
- EMS
- Wilderness Education Search and Rescue
  - Ice Rescue, Swiftwater Rescue, Flatwater Rescue, High-angle Rope Rescue
- IT Technician Cybersecurity
- Criminal Justice
  - LEO, Dispatch
- Emergency Operations Center



## **Future Efforts at LTCC**

- Expansion of Promise and Equity efforts (continued focus on equity and real cost of an LTCC education)
- Development of Guided Pathways initiatives (expansion of branding, development of curricular pathways, more meta major and career events)
- Further SEM and data efforts



• CTE programming: Environmental Science, Sustainable Construction Technology, Lift Maintenance Registered Apprenticeship, Forestry (RPF)

#### Q&A

What questions do you have?





# **Thank You!**

