Self-Assessment of an Effective Community College/K-12 Partnerships

<u>Purpose of tool</u>: This tool is designed to serve as a means to assess the state of your partnership between the K-12 and community college systems, and, in particular, the transition of students as they exit the K-12 system and enter community college. It is designed for communities to self-assess their strengths and challenges. The tool allows for a collaborative discussion around future focal points and next steps.

<u>Audience:</u> This tool is best used when K-12 and community college leadership, faculty, and staff are able to complete it together and discuss its implications.

Instructions: Use the rating scale to assess each indicator to gauge your partnership status.

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SYSTEM WIDE DATA SHARING

| | NEVER | SOMEWHAT | MOSTLY | ALWAYS/ OFTEN | DON'T KNOW |
|---|-------|----------|--------|------------------|---------------|
| | 1 | 2 | 3 | 4 | |
| A broad data sharing agreement between the K-12 and community | | | | | |
| college systems is established and sustained (student-level data as | | | | | |
| well as aggregated) | | | | | |
| A commitment exists from both research offices (K-12 and CC) to | | | | | |
| continually work in collaboration to analyze data regularly | | | | | |
| Data is reviewed and presented to highest level leadership at both | | | | | |
| K-12 and community college systems at least once per year | | | | | |
| Shared academic metrics at various loss points (where students are | | | | | |
| leaving the system) in the pipeline are established | | | | | |
| A commitment exists to analyze and review equity/achievement | | | | | |
| gap data between CC and K-12 systems | | | | | |
| A commitment exists to analyze and review equity/achievement | | | | | |
| gap data between both K-12 and CC systems and make meaningful | | | | | |
| organizational decisions to address those gaps. | | | | | |



LEADERSHIP ENGAGEMENT

| | NEVER | SOMEWHAT | MOSTLY | ALWAYS/ OFTEN | DON'T KNOW |
|---|-------|----------|--------|------------------|---------------|
| | 1 | 2 | 3 | 4 | |
| Established goals and desired educational outcomes are reflected | | | | | |
| in respective K-12 and CC strategic plans, annual plans and | | | | | |
| community wide "platforms" as long term priorities | | | | | |
| Based on baseline data review, K-12 & CC leadership agrees upon | | | | | |
| measureable objectives to improve student access and success | | | | | |
| Superintendent, Community College Chancellor and/or President, | | | | | |
| and Civic Leadership meet twice a year to review data, discuss | | | | | |
| progress towards objectives and sustain partnership | | | | | |
| K-12 and CC leadership is engaged in regional responses to | | | | | |
| workforce development needs | | | | | |
| Partnership data and objectives are presented to both K-12 and CC | | | | | |
| boards and/or a cross-sector education cabinet focused on | | | | | |
| interagency collaboration | | | | | |
| K-12 and CC leadership develop and/or participate in—as well as | | | | | |
| share accountability with—community-wide initiatives (such as | | | | | |
| sector initiatives, regional task forces, Healthy Cities, etc.) | | | | | |



CROSS-SYSTEM STAFF COLLABORATION

| | NEVER | SOMEWHAT | MOSTLY | ALWAYS/ | DON'T |
|--|-------|----------|--------|---------|-------|
| | 1 | 2 | 3 | OFTEN | KNOW |
| A "core team" and/or point person is established at each of the CC, K-12 | 1 | 2 | 3 | 4 | |
| and civic areas to convene and plan regular leadership meetings | | | | | |
| K-12 and CC faculty (and other agency staff, as needed) are engaged in | | | | | |
| shared interorganizational professional development activities | | | | | |
| K-12 and CC faculty meet at least twice a year to address curriculum | | | | | |
| gaps between systems and promote alignment | | | | | |
| Positive peer relationships exist between the counseling faculty at CC | | | | | |
| and K-12 | | | | | |
| K-12 counselors are trained and informed about community college | | | | | |
| admissions procedures, CTE certificates, and pathway program options | | | | | |
| CC counselors are trained in the mandates and regulations of the K-12 | | | | | |
| system (e.g. Common Core, A-G) | | | | | |
| Community college counselors face minimal barriers when promoting | | | | | |
| the community college as a relevant postsecondary option in the K-12 | | | | | |
| schools and have access and support from community-based nonprofit | | | | | |
| partners | | | | | |
| Community college counselors and K-12 counselors work in | | | | | |
| collaboration with community-based nonprofit partners who provide | | | | | |
| college outreach services to minimize duplication of services | | | | | |
| K-12 faculty and K-12 counselors are informed that the majority of | | | | | |
| students land in the community college and therefore understand the | | | | | |
| urgency of promoting the community college <i>equal</i> to the 4-year | | | | | |
| university | | | | | |
| Counselors and instructional faculty across systems utilize a common | | | | | |
| career exploration planning tool (eg. Naviance; Get Focused, Stay | | | | | |
| Focused) | | | | | |



REMOVAL OF ACCESS BARRIERS

| | NEVER | SOMEWHAT | MOSTLY | ALWAYS/ OFTEN | DON'T KNOW |
|--|-------|----------|--------|------------------|---------------|
| | 1 | 2 | 3 | 4 | |
| A review of remediation rates in English and math is analyzed and, | | | | | |
| if applicable, a measurable outcome for improving remediation is | | | | | |
| established and shared amongst K-12, CC and other relevant | | | | | |
| stakeholders | | | | | |
| An alternative to the singular community college placement test in | | | | | |
| English and math has been piloted and data results analyzed (e.g. | | | | | |
| multiple measures such as placement based on GPA, attendance | | | | | |
| rates, etc.) and shared with K-12 and community partners | | | | | |
| Offering priority enrollment for local K-12 students is considered | | | | | |
| and piloted to improve student access to key math and English | | | | | |
| courses | | | | | |
| Community college counselors are encouraged and supported in | | | | | |
| bringing the matriculation process into the schools, during school | | | | | |
| time with support of K-12 counselors and teachers | | | | | |
| Students and parents are informed of the high stakes nature of the | | | | | |
| placement test through information sessions and preparation tools | | | | | |
| "Retake" test policies are reviewed to ensure students are | | | | | |
| afforded an opportunity to retake for higher level placement in a | | | | | |
| timely manner | | | | | |



EARLY COLLEGE EXPERIENCES AND TRANSITION SUPPORT

| | NEVER | SOMEWHAT | MOSTLY | ALWAYS/ OFTEN | DON'T KNOW |
|---|-------|----------|--------|------------------|---------------|
| | 1 | 2 | 3 | 4 | |
| Thriving Early and/or Middle College programs are considered | | | | | |
| and/or established and are a part of K-12/CC strategy to | | | | | |
| accelerate students | | | | | |
| Summer Bridge programs are offered to the target population of | | | | | |
| first generation, low-income students and engage them in college | | | | | |
| organizational skills, academic rigor and college resources | | | | | |
| Summer and year-round transition programs are offered that | | | | | |
| focus on study and organization skills and engage target | | | | | |
| population of first generation, low-income students | | | | | |
| Dual credit/dual enrollment opportunities are provided for career | | | | | |
| and technical education and for academic courses across all HS | | | | | |
| student populations | | | | | |
| Clear transitions from K-12 career-themed programs (e.g. Linked | | | | | |
| Learning, CA Partnership Academies) are mapped to the local | | | | | |
| community college pathways | | | | | |



INDICATORS OF SUCCESS OF EFFECTIVE TRANSITION SERVICES

| | NEVER | SOMEWHAT | MOSTLY | ALWAYS/ OFTEN | DON'T KNOW |
|---|-------|----------|--------|------------------|---------------|
| | 1 | 2 | 3 | 4 | |
| Students are informed of community college pathways as a high | | | | | |
| quality, low cost, local post-secondary option by grade 10 or 11 | | | | | |
| Students are aware of matriculation processes to apply, register, | | | | | |
| enroll and get financial aid at the local community college | | | | | |
| Multiple partners provide workshops to guide students through | | | | | |
| the matriculation process several times throughout the year, | | | | | |
| embedded during the school day | | | | | |
| Parents/caregivers are engaged and informed of college options, | | | | | |
| career pathways, and supports needed to ensure a seamless | | | | | |
| transition for their child | | | | | |
| An increased number of high school graduates are accessing and | | | | | |
| completing community college certificates, transfer, and degrees in | | | | | |
| their field of interest | | | | | |



COLLEGE AND CAREER PATHWAY DEVELOPMENT

| | NEVER | SOMEWHAT | MOSTLY | ALWAYS/ OFTEN | DON'T KNOW |
|---|-------|----------|--------|------------------|---------------|
| | 1 | 2 | 3 | 4 | |
| The high school academies (LL, CPA, etc.) and community college programs align to help students advance and accelerate in college and career options | | | | | |
| Pathways are mapped to facilitate student understanding of seamless transitions and non-duplicative curriculum | | | | | |
| Dual credit/dual enrollment opportunities are readily available and connected to or part of a pathway or sequence of study | | | | | |
| Learning is aligned with industry-recognized certifications and stackable certificates, providing opportunity for students to build skills and a portfolio related to the career field | | | | | |
| Pathways are developed in concert with regional employers from the industry sector, and reflect in-demand competencies and skills | | | | | |
| Commonly developed pathway design provides integrated and rigorous CTE and academic content so that students reach milestones and earn certificates along the way to transfer and degrees | | | | | |
| In K-12 and CC, students have the opportunity to earn and learn as they explore a career field; internships and other work-based learning opportunities are available to support the advancement in college and career | | | | | |

