# Self-Assessment of an Effective Community College/K-12 Partnerships

<u>Purpose of tool:</u> This tool is designed to serve as a means to assess the state of your partnership between the K-12 and community college systems, and, in particular, the transition of students as they exit the K-12 system and enter community college. It is designed for communities to self-assess their strengths and challenges. The tool allows for a collaborative discussion around future focal points and next steps.

<u>Audience:</u> This tool is best used when K-12 and community college leadership, faculty, and staff are able to complete it together and discuss its implications. <u>Instructions:</u> Use the rating scale to assess each indicator to gauge your partnership status.

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#### **SYSTEM WIDE DATA SHARING**

|   | NEVER | SOMEWHAT | MOSTLY | ALWAYS/<br>OFTEN | DON'T<br>KNOW |
|---|-------|----------|--------|------------------|---------------|
|   | 1     | 2        | 3      | 4                |               |
| A broad data sharing agreement between the K-12 and community       |       |          |        |                  |               |
| college systems is established and sustained (student-level data as |       |          |        |                  |               |
| well as aggregated)   |       |          |        |                  |               |
| A commitment exists from both research offices (K-12 and CC) to     |       |          |        |                  |               |
| continually work in collaboration to analyze data regularly         |       |          |        |                  |               |
| Data is reviewed and presented to highest level leadership at both  |       |          |        |                  |               |
| K-12 and community college systems at least once per year           |       |          |        |                  |               |
| Shared academic metrics at various loss points (where students are  |       |          |        |                  |               |
| leaving the system) in the pipeline are established                 |       |          |        |                  |               |
| A commitment exists to analyze and review equity/achievement        |       |          |        |                  |               |
| gap data between CC and K-12 systems                                |       |          |        |                  |               |
| A commitment exists to analyze and review equity/achievement        |       |          |        |                  |               |
| gap data between both K-12 and CC systems and make meaningful       |       |          |        |                  |               |
| organizational decisions to address those gaps.                     |       |          |        |                  |               |



### **LEADERSHIP ENGAGEMENT**

|   | NEVER | SOMEWHAT | MOSTLY | ALWAYS/<br>OFTEN | DON'T<br>KNOW |
|---|-------|----------|--------|------------------|---------------|
|   | 1     | 2        | 3      | 4                |               |
| Established goals and desired educational outcomes are reflected  |       |          |        |                  |               |
| in respective K-12 and CC strategic plans, annual plans and       |       |          |        |                  |               |
| community wide "platforms" as long term priorities                |       |          |        |                  |               |
| Based on baseline data review, K-12 & CC leadership agrees upon   |       |          |        |                  |               |
| measureable objectives to improve student access and success      |       |          |        |                  |               |
| Superintendent, Community College Chancellor and/or President,    |       |          |        |                  |               |
| and Civic Leadership meet twice a year to review data, discuss    |       |          |        |                  |               |
| progress towards objectives and sustain partnership               |       |          |        |                  |               |
| K-12 and CC leadership is engaged in regional responses to        |       |          |        |                  |               |
| workforce development needs                                       |       |          |        |                  |               |
| Partnership data and objectives are presented to both K-12 and CC |       |          |        |                  |               |
| boards and/or a cross-sector education cabinet focused on         |       |          |        |                  |               |
| interagency collaboration   |       |          |        |                  |               |
| K-12 and CC leadership develop and/or participate in—as well as   |       |          |        |                  |               |
| share accountability with—community-wide initiatives (such as     |       |          |        |                  |               |
| sector initiatives, regional task forces, Healthy Cities, etc.)   |       |          |        |                  |               |



### **CROSS-SYSTEM STAFF COLLABORATION**

|   | NEVER | SOMEWHAT | MOSTLY | ALWAYS/<br>OFTEN | DON'T<br>KNOW |
|---|-------|----------|--------|------------------|---------------|
|   | 1     | 2        | 3      | 4                |               |
| A "core team" and/or point person is established at each of the CC, K-12 and civic areas to convene and plan regular leadership meetings  |       |          |        |                  |               |
| K-12 and CC faculty (and other agency staff, as needed) are engaged in shared interorganizational professional development activities   |       |          |        |                  |               |
| K-12 and CC faculty meet at least twice a year to address curriculum gaps between systems and promote alignment   |       |          |        |                  |               |
| Positive peer relationships exist between the counseling faculty at CC and K-12   |       |          |        |                  |               |
| K-12 counselors are trained and informed about community college admissions procedures, CTE certificates, and pathway program options   |       |          |        |                  |               |
| CC counselors are trained in the mandates and regulations of the K-12 system (e.g. Common Core, A-G)  |       |          |        |                  |               |
| Community college counselors face minimal barriers when promoting the community college as a relevant postsecondary option in the K-12 schools and have access and support from community-based nonprofit   |       |          |        |                  |               |
| partners  Community college counselors and K-12 counselors work in collaboration with community-based nonprofit partners who provide  |       |          |        |                  |               |
| college outreach services to minimize duplication of services  K-12 faculty and K-12 counselors are informed that the majority of students land in the community college and therefore understand the urgency of promoting the community college <i>equal</i> to the 4-year |       |          |        |                  |               |
| university  Counselors and instructional faculty across systems utilize a common career exploration planning tool (eg. Naviance; Get Focused, Stay Focused)   |       |          |        |                  |               |



# **REMOVAL OF ACCESS BARRIERS**

|  | NEVER | SOMEWHAT | MOSTLY | ALWAYS/<br>OFTEN | DON'T<br>KNOW |
|--|-------|----------|--------|------------------|---------------|
|  | 1     | 2        | 3      | 4                |               |
| A review of remediation rates in English and math is analyzed and, |       |          |        |                  |               |
| if applicable, a measurable outcome for improving remediation is   |       |          |        |                  |               |
| established and shared amongst K-12, CC and other relevant         |       |          |        |                  |               |
| stakeholders   |       |          |        |                  |               |
| An alternative to the singular community college placement test in |       |          |        |                  |               |
| English and math has been piloted and data results analyzed (e.g.  |       |          |        |                  |               |
| multiple measures such as placement based on GPA, attendance       |       |          |        |                  |               |
| rates, etc.) and shared with K-12 and community partners           |       |          |        |                  |               |
| Offering priority enrollment for local K-12 students is considered |       |          |        |                  |               |
| and piloted to improve student access to key math and English      |       |          |        |                  |               |
| courses  |       |          |        |                  |               |
| Community college counselors are encouraged and supported in       |       |          |        |                  |               |
| bringing the matriculation process into the schools, during school |       |          |        |                  |               |
| time with support of K-12 counselors and teachers                  |       |          |        |                  |               |
| Students and parents are informed of the high stakes nature of the |       |          |        |                  |               |
| placement test through information sessions and preparation tools  |       |          |        |                  |               |
| "Retake" test policies are reviewed to ensure students are         |       |          |        |                  |               |
| afforded an opportunity to retake for higher level placement in a  |       |          |        |                  |               |
| timely manner  |       |          |        |                  |               |



# **EARLY COLLEGE EXPERIENCES AND TRANSITION SUPPORT**

|   | NEVER | SOMEWHAT | MOSTLY | ALWAYS/<br>OFTEN | DON'T<br>KNOW |
|---|-------|----------|--------|------------------|---------------|
|   | 1     | 2        | 3      | 4                |               |
| Thriving Early and/or Middle College programs are considered      |       |          |        |                  |               |
| and/or established and are a part of K-12/CC strategy to          |       |          |        |                  |               |
| accelerate students   |       |          |        |                  |               |
| Summer Bridge programs are offered to the target population of    |       |          |        |                  |               |
| first generation, low-income students and engage them in college  |       |          |        |                  |               |
| organizational skills, academic rigor and college resources       |       |          |        |                  |               |
| Summer and year-round transition programs are offered that        |       |          |        |                  |               |
| focus on study and organization skills and engage target          |       |          |        |                  |               |
| population of first generation, low-income students               |       |          |        |                  |               |
| Dual credit/dual enrollment opportunities are provided for career |       |          |        |                  |               |
| and technical education and for academic courses across all HS    |       |          |        |                  |               |
| student populations   |       |          |        |                  |               |
| Clear transitions from K-12 career-themed programs (e.g. Linked   |       |          |        |                  |               |
| Learning, CA Partnership Academies) are mapped to the local       |       |          |        |                  |               |
| community college pathways  |       |          |        |                  |               |



# **INDICATORS OF SUCCESS OF EFFECTIVE TRANSITION SERVICES**

|   | NEVER | SOMEWHAT | MOSTLY | ALWAYS/<br>OFTEN | DON'T<br>KNOW |
|---|-------|----------|--------|------------------|---------------|
|   | 1     | 2        | 3      | 4                |               |
| Students are informed of community college pathways as a high       |       |          |        |                  |               |
| quality, low cost, local post-secondary option by grade 10 or 11    |       |          |        |                  |               |
| Students are aware of matriculation processes to apply, register,   |       |          |        |                  |               |
| enroll and get financial aid at the local community college         |       |          |        |                  |               |
| Multiple partners provide workshops to guide students through       |       |          |        |                  |               |
| the matriculation process several times throughout the year,        |       |          |        |                  |               |
| embedded during the school day                                      |       |          |        |                  |               |
| Parents/caregivers are engaged and informed of college options,     |       |          |        |                  |               |
| career pathways, and supports needed to ensure a seamless           |       |          |        |                  |               |
| transition for their child  |       |          |        |                  |               |
| An increased number of high school graduates are accessing and      |       |          |        |                  |               |
| completing community college certificates, transfer, and degrees in |       |          |        |                  |               |
| their field of interest   |       |          |        |                  |               |



### **COLLEGE AND CAREER PATHWAY DEVELOPMENT**

|   | NEVER | SOMEWHAT | MOSTLY | ALWAYS/<br>OFTEN | DON'T<br>KNOW |
|---|-------|----------|--------|------------------|---------------|
|   | 1     | 2        | 3      | 4                |               |
| The high school academies (LL, CPA, etc.) and community college     |       |          |        |                  |               |
| programs align to help students advance and accelerate in college   |       |          |        |                  |               |
| and career options  |       |          |        |                  |               |
| Pathways are mapped to facilitate student understanding of          |       |          |        |                  |               |
| seamless transitions and non-duplicative curriculum                 |       |          |        |                  |               |
| Dual credit/dual enrollment opportunities are readily available and |       |          |        |                  |               |
| connected to or part of a pathway or sequence of study              |       |          |        |                  |               |
| Learning is aligned with industry-recognized certifications and     |       |          |        |                  |               |
| stackable certificates, providing opportunity for students to build |       |          |        |                  |               |
| skills and a portfolio related to the career field                  |       |          |        |                  |               |
| Pathways are developed in concert with regional employers from      |       |          |        |                  |               |
| the industry sector, and reflect in-demand competencies and skills  |       |          |        |                  |               |
| Commonly developed pathway design provides integrated and           |       |          |        |                  |               |
| rigorous CTE and academic content so that students reach            |       |          |        |                  |               |
| milestones and earn certificates along the way to transfer and      |       |          |        |                  |               |
| degrees   |       |          |        |                  |               |
| In K-12 and CC, students have the opportunity to earn and learn as  |       |          |        |                  |               |
| they explore a career field; internships and other work-based       |       |          |        |                  |               |
| learning opportunities are available to support the advancement in  |       |          |        |                  |               |
| college and career  |       |          |        |                  |               |

