

# Equitable Dual Enrollment: Lessons from a Community of Practice

March 14, 2023

Webinar

CLP

Career  
Ladders  
Project



# Welcome



**Dr. LeBaron Woodyard**  
Dean of Academic Affairs  
Educational Support Services  
California Community Colleges  
Chancellor's Office



Career Ladders Project  
equity-minded community  
college redesign.

[www.CareerLaddersProject.org](http://www.CareerLaddersProject.org)

# The CLP Team



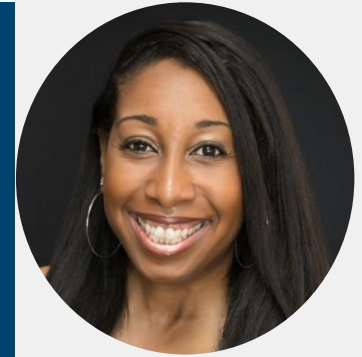
**Naomi Castro**  
Senior Director



**Eder Flores**  
Program Associate



**Cristina Sandoval**  
Senior Program Associate



**Laurencia Walker**  
Director

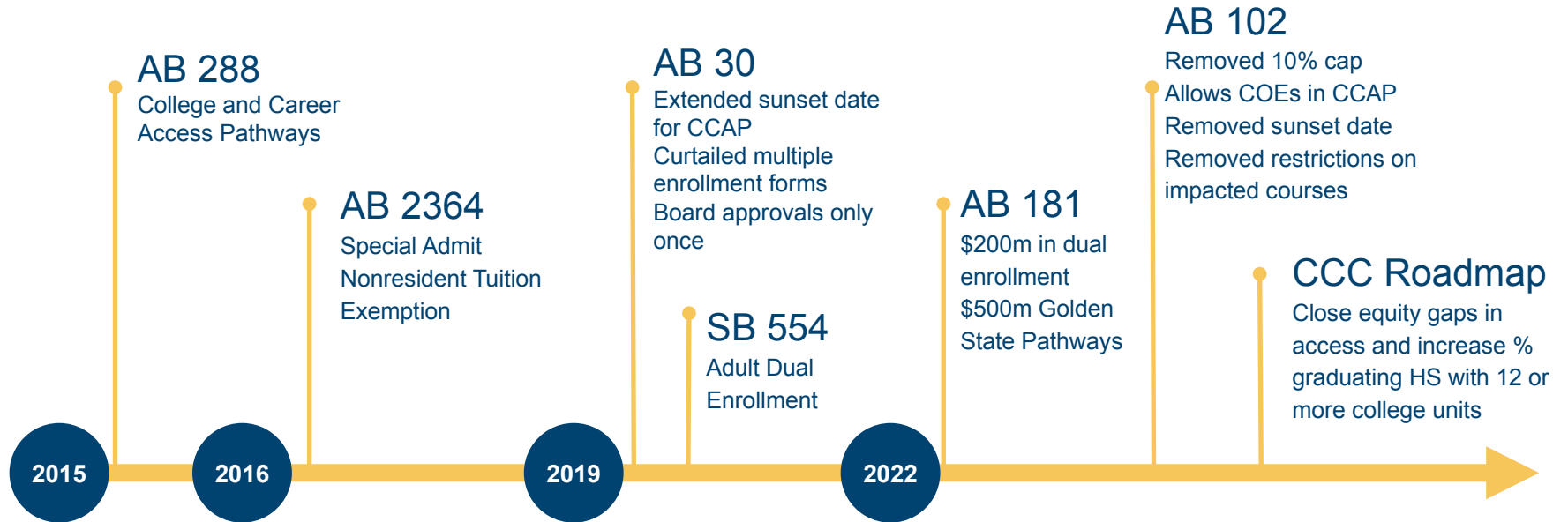


# Agenda

- Welcome & Introductions
- Community of Practice (ComP) Overview
- ComP Member Spotlights
  - Mendocino College
  - Riverside City
  - Southwestern College
  - Guided Q&A
- Dual Enrollment Grant Opportunities Overview
- New Report - Statewide Survey
- Q&A
- Closing



# Dual Enrollment Policy Timeline



# Structures

Highly structured

Less structured

At the college campus		At the high school campus		At the college campus
Early College	Middle College	CCAP at HS	Non-CCAP at HS	Individual
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# CCCCO Team



**Krista Rindell**  
Program Analyst  
Institutional  
Effectiveness



**Devin Rodriguez**  
Program Analyst  
Educational Services  
& Support



**Aundrea Snitker**  
Specialist  
Institutional  
Effectiveness



**LeBaron Woodyard**  
Dean  
Educational Services  
& Support



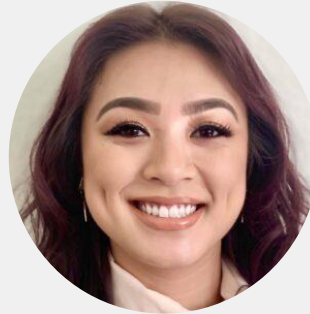
## EdInsights Team



**Jeanine Cunningham**  
Research Associate



**Madeleine Kerrick**  
Evaluation Director



**Jasmine Nguyen**  
Research Associate



**Rebecca Woolston**  
Research Associate

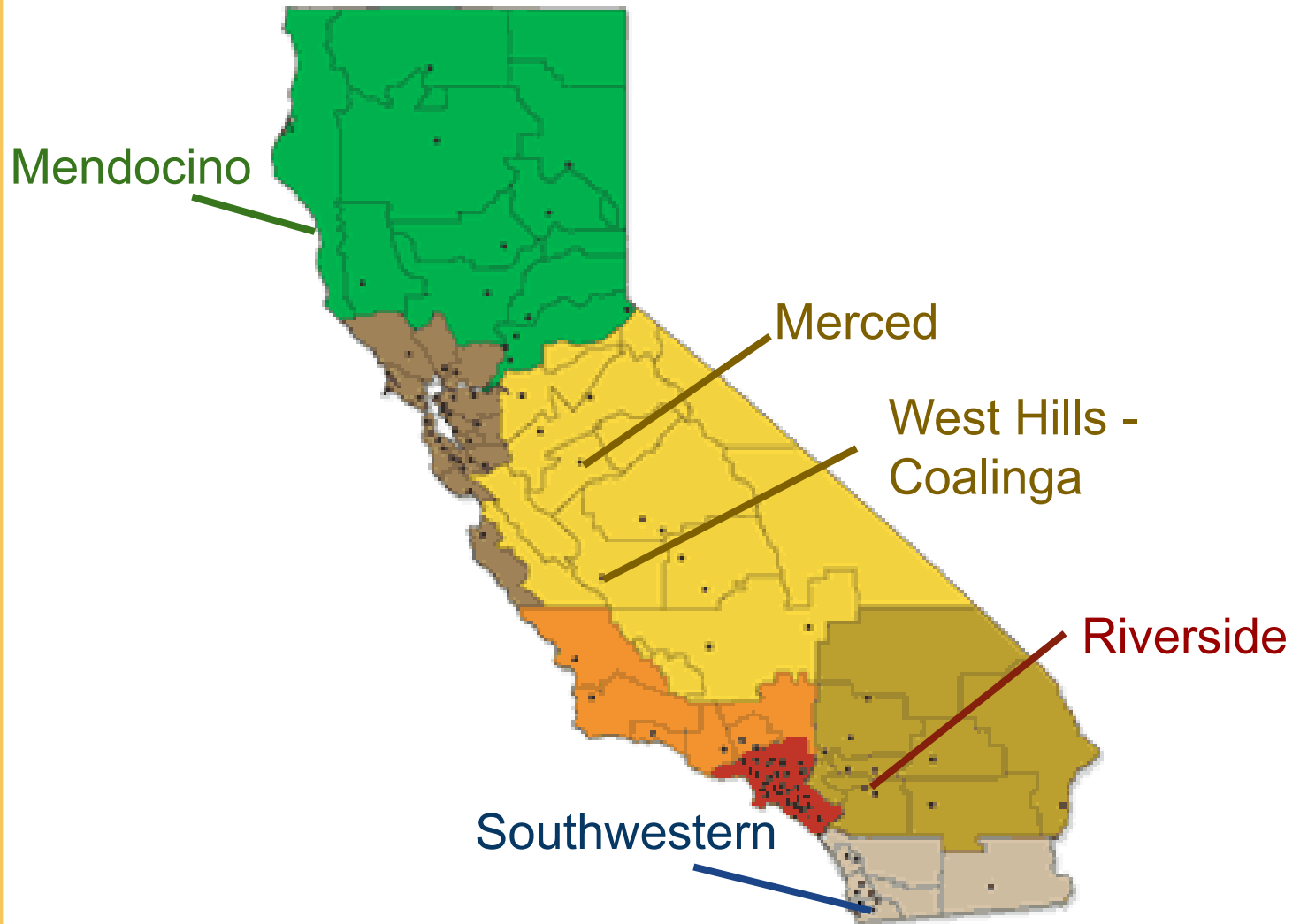


# Community of Practice Purpose

To address key implementation issues in expanding equitable dual enrollment, including creating a plan to increase equitable dual enrollment in your partnership.



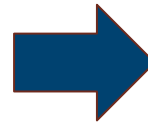
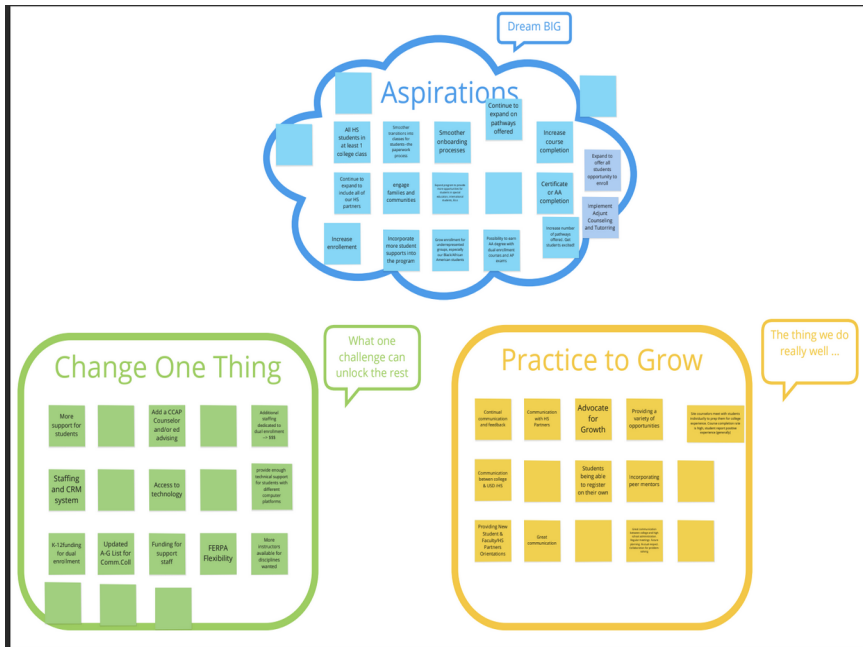
# Partnership Sites



# Community of Practice Topics

## September 2022 ComP Launch

## October 2022-May 2023



- Definitions and Data
- Funding
- Engaging Stakeholders
- Program/Opportunity Design
- Student Supports
- Professional Development



# Community of Practice Member Spotlight



**Rachel Fischer**  
Assistant Sup., VPSS  
Southwestern College



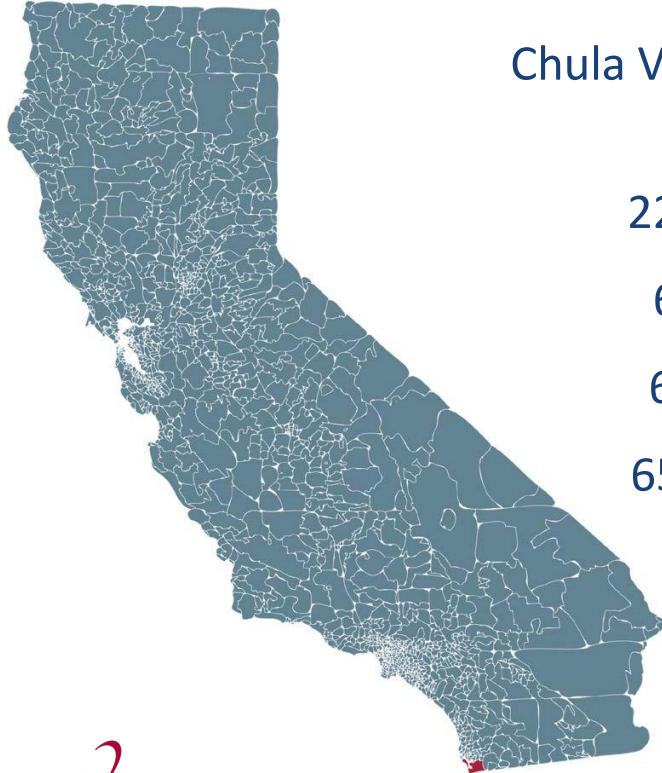
**Dr. Adrienne Grayson**  
Associate Dean  
Riverside City College



**Dr. Amanda Fox Xu**  
Dean of Centers  
Mendocino College



# Southwestern College | Overview



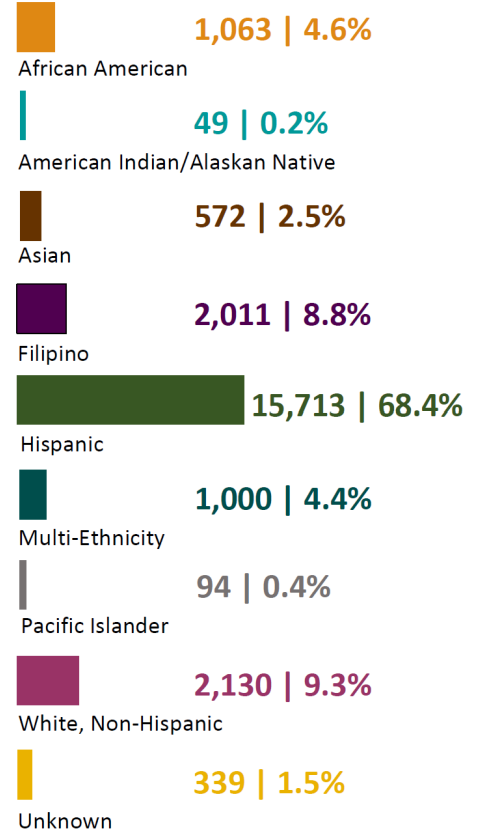
5 Locations:  
Chula Vista, National City, Otay Mesa,  
San Ysidro, Coronado

22,971 Annual Enrollment

62% Part-time Students

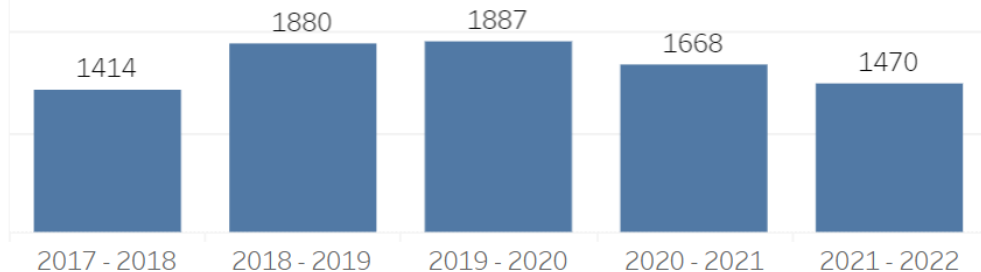
64% Under 25 Years Old

65% Receive Financial Aid

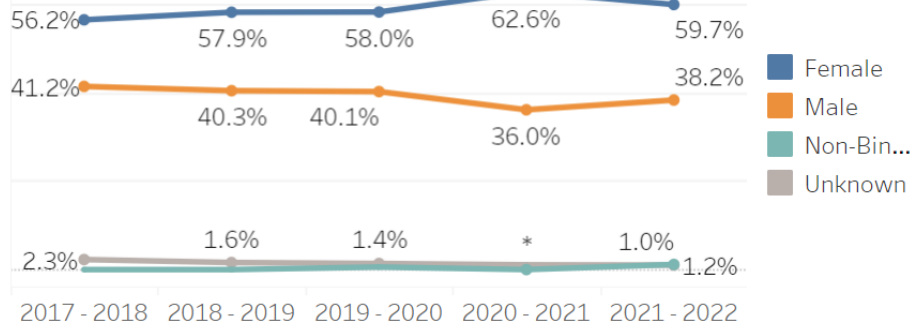


# Southwestern College | Dual Enrollment

## Overall HEADCOUNT



## GENDER



## RACE / ETHNICITY

Race/Ethnicity	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021	2021 - 2022
American Indian/Alaskan Native			*		
Asian	3.2% 45	2.9% 54	2.7% 51	3.7% 62	3.6% 53
Black or African American	2.7% 38	3.4% 64	2.0% 38	2.5% 42	2.0% 30
Filipino	7.6% 108	9.1% 171	7.6% 143	10.2% 170	10.1% 149
Hawaiian/Pacific Islander	*	*	*	*	*
Hispanic	70.9% 1003	72.6% 1364	70.1% 1323	64.1% 1070	68.0% 999
Two or More Races	6.6% 94	6.0% 112	5.8% 109	6.4% 107	5.2% 76
Unknown	1.1% 16	0.9% 16	2.8% 52	1.1% 19	1.0% 15
White	7.6% 107	5.1% 95	8.8% 166	11.6% 194	9.9% 145

# Southwestern College | DE Equity Plan

- CCAP & Dual Enrollment Advisory Group formed in December 2021
  - Objectives: Increase pathways, participation, and close equity gaps
- Identified disproportionately impacted populations & capture rates
- Identified challenges and barriers, brainstormed solutions, draft equity action plan
  - Increase staffing (Peers, Classified, and Director)
  - Pilots with lowest capture rates & higher number of Black/African American students
  - Middle College at San Ysidro
  - Embedded in SEAP: Community Engagement Plan, MATH, AA History
  - Need for technology and High Touch Support

# Southwestern College | ComP Support

- Share challenges and successes with other schools
- Support with data and strategies
- Guides our conversation and actions in our advisory group
- Helps us keep our focus on equity and paced progress with equity plan
- Track upcoming funding opportunities
- Validates our work



# Riverside City College | Overview

- Founded in 1916
- 30,000± Annual Enrollment
- 75% Under 25 Years Old
- 20% First-time Students
- 60% Receive CA College Promise tuition waiver
- Less than 30% of Riverside County's population age 25 years and over has at least an associate degree



67%

Hispanic



13%

White



8%

African American



5%

Asian



4%

Two or More



1%

Other/  
Not Stated



1%

Pacific  
Islander



1%

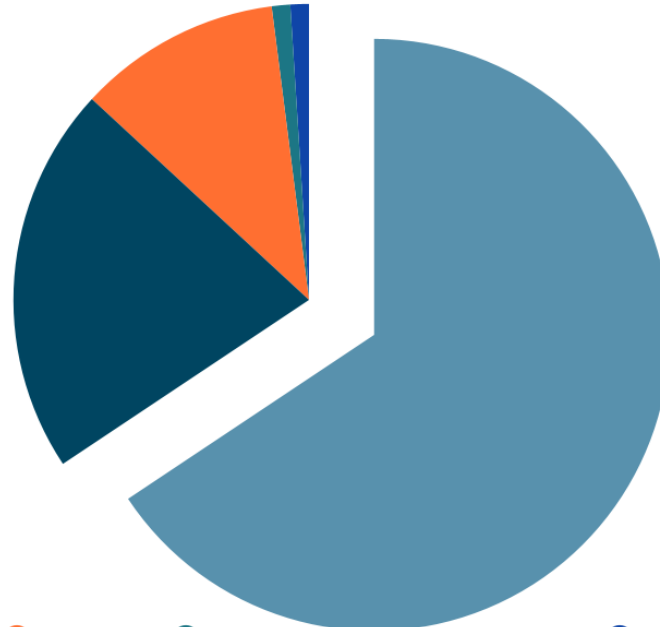
Am. Indian/  
Alaskan Native

# Riverside City College | Dual Enrollment

## RCC Dual Enrollment Breakdown

### Concurrent Enrollment programs

- Gateway College & Career Academy (alternative HS)
  - Opened in 2004
- Rubidoux Early College High School (RECHS)
  - Opened in 2007
- Adult Ed (HS diploma/GED)
- Riverside County Office of Education (RCOE)/Rising Scholars



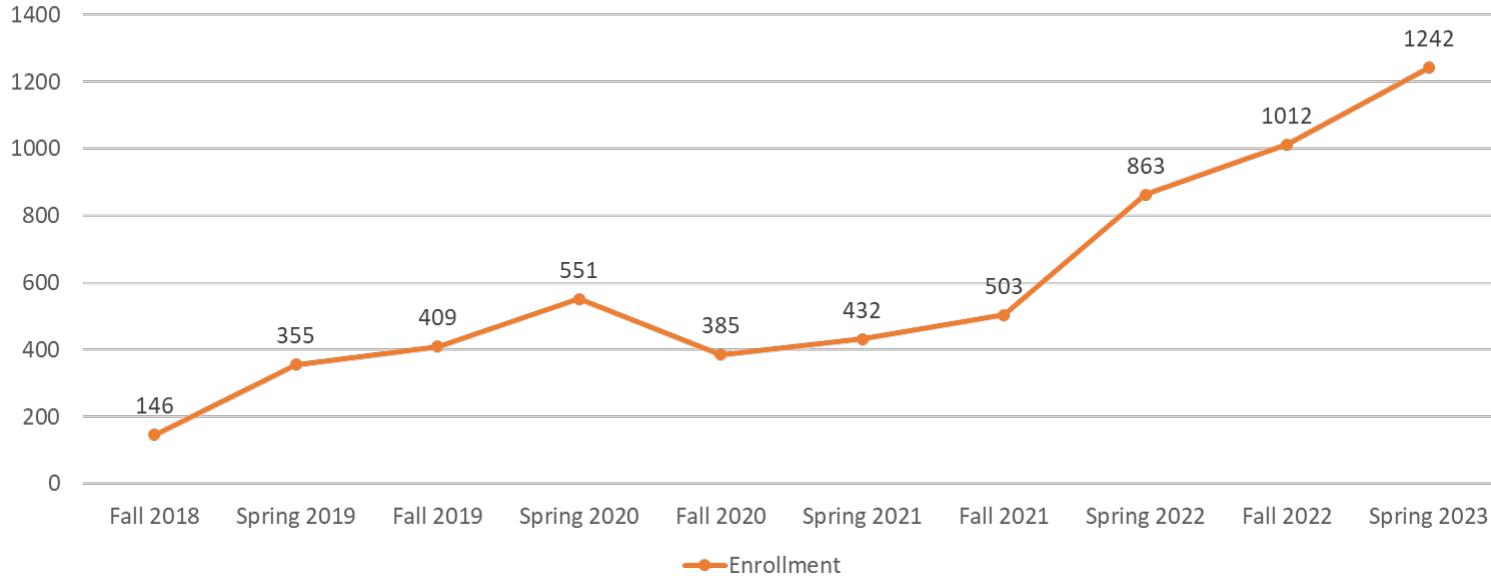
● CCAP ● GCCA ● RECHS ● Adult Educ (HS diploma/GED) ● RCOE/Rising Scholars

### CCAP is our largest DuE program

- 3 school districts
  - Alvord USD, Jurupa USD, & Riverside USD
  - 10 high schools
- Pathways include
  - Transfer/IGETC
  - Nursing Fast Track
  - Certified Nursing Assistant
  - Early Childhood Education
- Fastest growing

# Riverside City College | Dual Enrollment

RCC CCAP Enrollments by Term



750%  
increase from  
Fall 2018 to  
Spring 2023

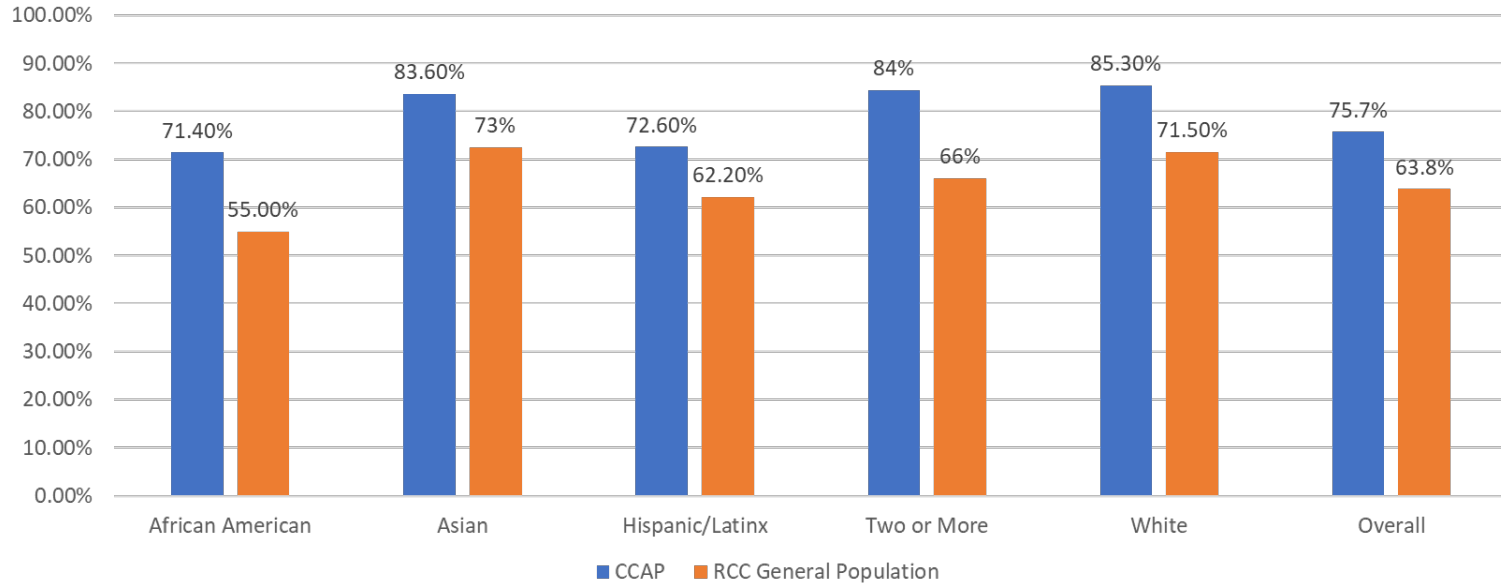
Classes are  
increasingly  
becoming  
more  
efficient.  
F22 Efficiency:  
81.82%

*\*Reflect enrollments, not unique headcount*



# Riverside City College | Dual Enrollment

RCC Course Success Rate for CCAP vs General Population  
2021-2022



*\*Reflect enrollments, not unique headcount*

# Riverside City College | ComP Support

- We found RCC CCAP numbers do not reflect the number of Latinx and African American HS students in our service area
  - Latinx: -11%; Black/AfAm: -1-3%
  - Black/AfAm & Latinx have lowest success rates
- CLP Community of Practice
  - Provides an opportunity to directly address AfAm and Latinx student access and success
  - Openly reviewing and sharing data
  - Helps the conversation move beyond onboarding challenges
  - Creates a community of open dialogue, sharing new approaches, decreases isolation



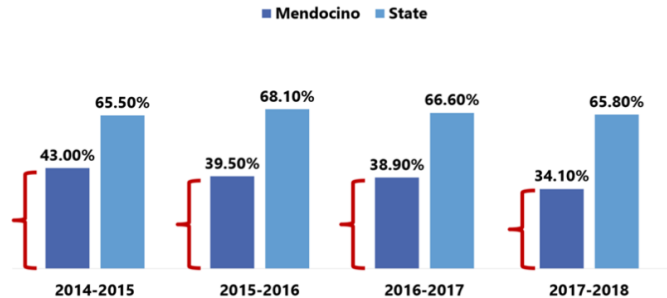
# Mendocino College

## Mendocino-Lake Community College District

- **Poverty:** Mendocino County 20.2%, Lake County 24.6%
- **Median Income:** Mendocino County \$43,290, *Lake County \$35,997*
- **College Going Rate**

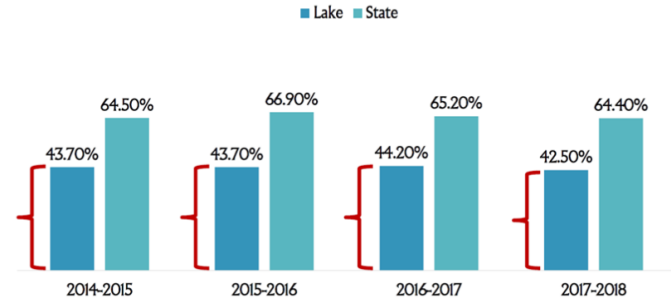
Mendocino County Schools College Going Rate

CDE Data



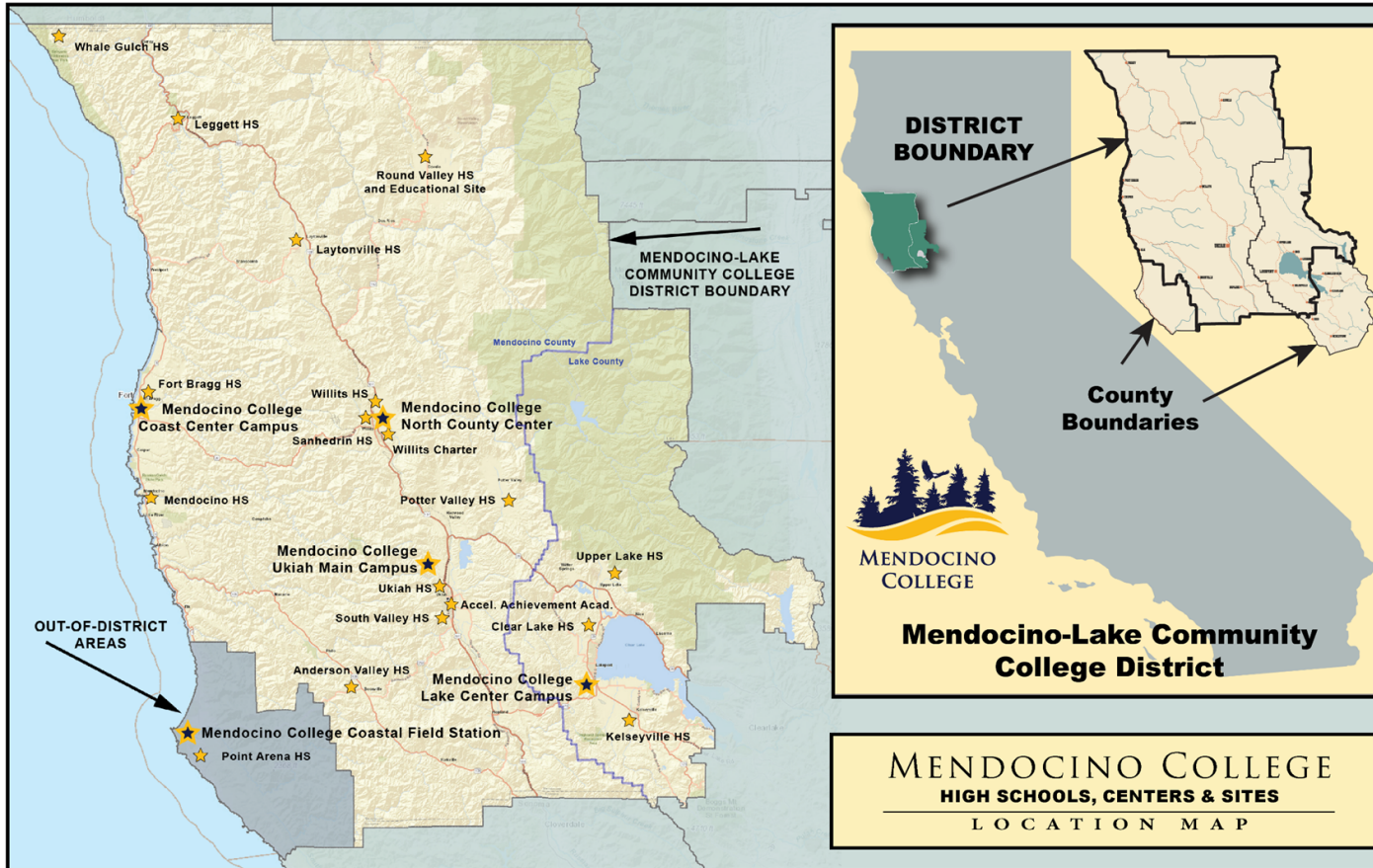
Lake County Schools College Going Rate

CDE Data



Sourced from the California Department of Education

# Mendocino College



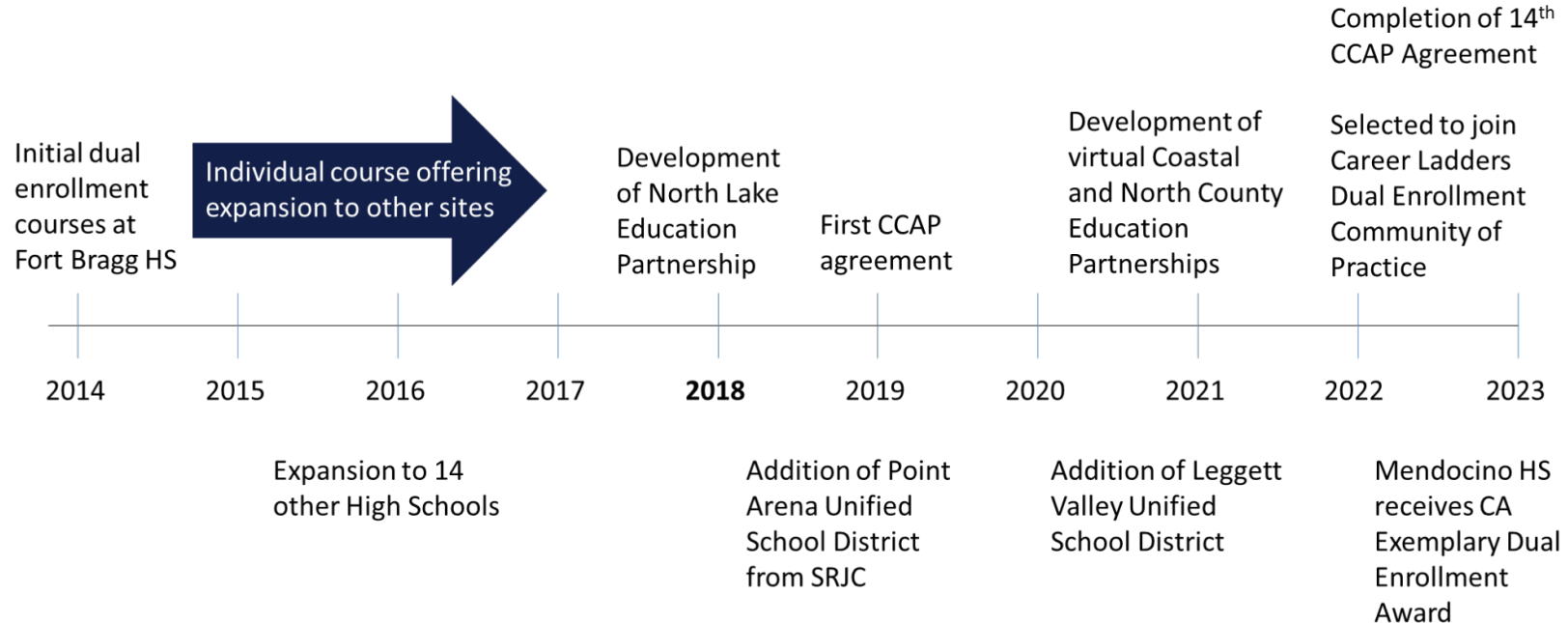
## Mendocino-Lake Community College District

- 2 counties
- 3,200 miles<sup>2</sup>
- No 4-year University

## Dual Enrollment

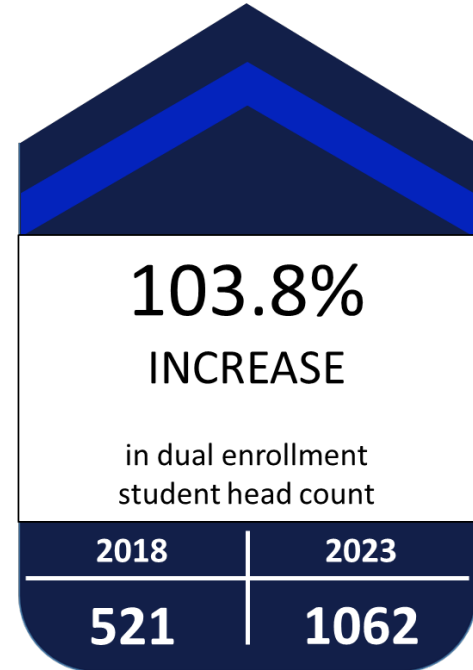
- 18 High Schools
- 15 High School Districts
- 4,820 total HS students

## Partnership Timeline – Dual Enrollment





## Dual Enrollment Program Trajectory



## North Lake Education Partnership

- Physical monthly meeting with key stakeholders
  - Superintendents, principal, HS & college counselor, college learning center, county office of education, K-16 Redwood Coast Collaborative members from Humboldt and Sonoma State, college industry liaison and industry partners
- Virtual Expansion to North County and Coast Centers
- Developed pathways – FT-Faculty
- Shared Student Support & Academic Services – guest speakers
- Onboarding
- Established Data Collection
- Solidified warm handoff



# Mendocino College



Mendocino College and LCOE Host Team



Automotive, Granite, & Sustainable Construction



Foundation



Lake County Friends of Mendocino College



Sonoma State & Psychology



Dual Enrollment Talk



Lunch

## College & Career Day MENDOCINO COLLEGE



Agriculture & Learning Tent



Lake Center



CAMP, Financial Aid, EOPS



Nursing & PTA



Basic Needs, MESA, Athletics, & NASRC



Culinary



Spanish, Chemistry, Reynolds Systems



Ceramics



Math, Puente, & English



Kiwanis Supported Lunch



Career Hub & Cooperative Work Experience



LCOE Medical Training Programs & Lake County



Kelseyville HS Student Welcome



## Pathway Development

- Labor Market Projections – Employment Development Department
  - Percentage Change
  - Annual Median Income
  - Education Requirement
- Communicated Local Industry Need
- Faculty Availability
- Student Interest
- Identify and Develop Pathways



# Mendocino College



## Intersegmental General Education Transfer Curriculum PATHWAY & AA COMPLETION

FORT BRAGG HIGH SCHOOL / MENDOCINO COLLEGE COURSE // AP COURSE

HS GRADUATION REQUIREMENTS	FRESHMAN		SOPHOMORE		JUNIOR		SENIOR		MENDOCINO COLLEGE YEAR 1	
	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING
ENGLISH	ENGLISH 9		ENGLISH 10		ENGLISH 11		ENG-200 ENGLISH COMPOSITION		AREA 1B	MAJOR COURSE OR ELECTIVE
MATH	ALGEBRA I		GEOMETRY		ALGEBRA II		MTH-220 STATISTICS		AREA 5B	MAJOR COURSE OR ELECTIVE
HISTORY SOCIAL SCIENCE			HST-201 HISTORY OF WESTERN CIVILIZATION II		HST-202 & HST-203 AP US HISTORY		POL-200 AP GOVERNMENT		MAJOR COURSE	MAJOR COURSE
LABORATORY SCIENCE	BIOLOGY		HONORS CHEMISTRY		PHYSICS		AREA 5A & 5C (3 UNITS) AP ENVIRONMENTAL SCIENCE		MAJOR COURSE	
LANGUAGE	SPANISH I OR NATIVE SPANISH I		SPANISH II OR NATIVE SPANISH II		SPN-201 ELEMENTARY OR SPN-210 SPANISH SPEAKERS					
VISUAL & PERFORMING ARTS							ART-208 SURVEY OF WESTERN ART			
ELECTIVE	CCS-100 CAREER PLANNING SUCCESS				COM-200 MASS MEDIA AND SOCIETY		HST-208 WOMEN IN AMERICAN HISTORY		COM-203 INTRO TO PUBLIC SPEAKING	
YEARLY COLLEGE CREDIT	3		3		15		19		11	9
CUMULATIVE COLLEGE CREDIT	3		6		21		40		51	60
IGETC AREA			AREA 3		AREA 4		2X AREA 4, AREA 3, UC LANGUAGE		AREA 1-A, AREA 3, AREA 2, AREA 4, AREA 5A, AREA 5C, AREA 1-C	
TUITION SAVINGS									UC & CSU: \$15,840 MG: \$ 1,840	

Pathway  
Map

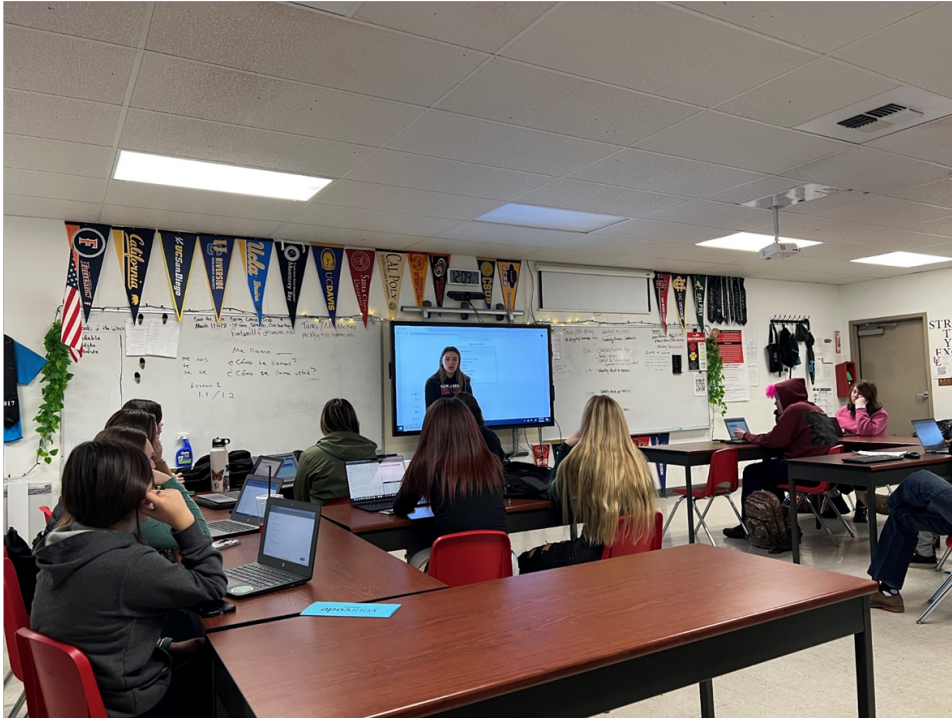
## Willits Sanhedrin culinary class a delicious success



Mendocino College Culinary Arts Management instructor Nicholas Petti talks to students during the weekly Career Technical Education (CTE) course, Spring Vegetarian Cooking Cuisine. (Photos by Jaclyn Luna)

# Mendocino College

## Dual Enrollment Ambassador



- [Registration - Resource Infographic](#)
- E-mail
- Canvas
- [Student Services](#)
- [Student](#) & [Parent](#) Orientation Video
- College student identity



# Mendocino College

## Equity and Inclusion

The dual enrollment program offered at Kelseyville High School is an incredible resource for students. These courses provide new perspectives on various topics to all students, regardless of their financial situation. This service to our community ensures that everyone has the opportunity to pursue a higher education, and those who enroll gain valuable experience while earning college credit. Thank you Mendocino College!  
 Elliot Mayao – Kelseyville High School



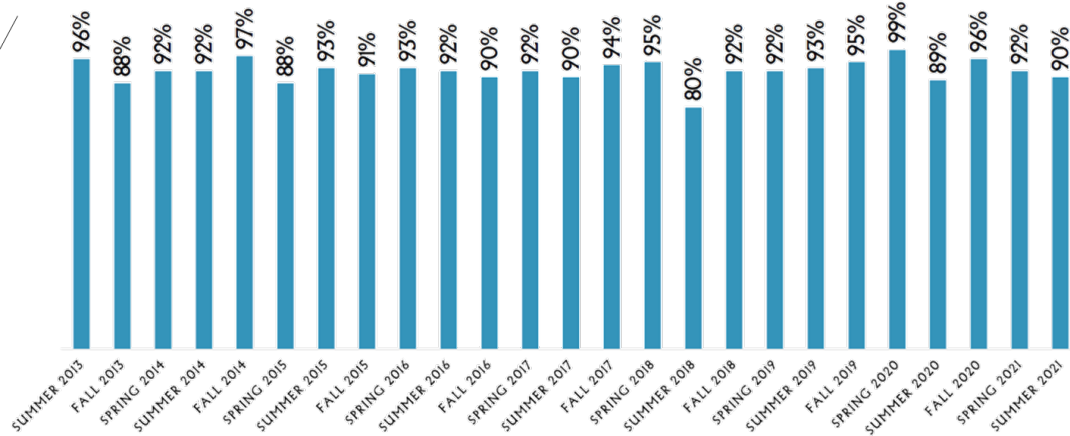
### [Jumpstart: Setting Goals to Drive Equitable Dual Enrollment Participation in California’s Community Colleges](#)

Community College District (CCD)	What percentage of high school students in this CCD region are Native American?	What percentage of Dual Enrollment students in this CCD are Native American?	Dual Enrollment Participation Score	How many additional students are needed to reach full representation for Native American students?	Equity Rating
Mendocino-Lake	6.62%	6.05%	91%	4	High Representation
Mendocino-Lake	40.4%	39.61%	98%	6	High Representation
Mendocino-Lake	0.78%	1.71%	100%	*	High Representation

Native American  
 Latinx  
 African American

## Dual Enrollment Success Rates

72%



# Mendocino College

Interested? Join Mendocino College for More!



Send additional questions to  
Amanda Xu  
axu@mendocino.edu



# Q&A with Community of Practice



# Dual Enrollment Funding Opportunities

# Funding Opportunities

- 200m dual enrollment
  - 100m for for CCAP expansion (100k ea)
  - 100m for Early or Middle College High School (250k ea)
- 500m Golden State Pathways
  - Partnerships secondary, post-secondary, employers, CBOs etc
  - Priority pathways- Education, Healthcare, Technology, and STEM/Climate Related Fields
  - Integrated - college *and* career
  - 12 units of early college credit
  - Work-based learning
  - Quality standards like Linked Learning

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GSP priority pathways?



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GSP priority pathways?

Embedded



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GSP priority pathways?

Embedded

Equity



# Dual Enrollment Opportunities

- **\$100m for College and Career Access Pathways (CCAP) \$100k awards**
  - **New** CCAP agreements
  - **Expand** to serve more students w/in a school or expand to a new high school in a district
  - **Expand** to include robust pupil advising, student success support services, and outreach campaigns to promote dual enrollment.
- **\$100m for Middle Colleges and Early Colleges (MCEC) \$250k awards**
  - **New** MCECs either autonomous
  - **Expand** MCECs to serve more students
  - **Expand** to include robust pupil advising, student success support services, and outreach campaigns to promote dual enrollment.



# Dual Enrollment Grants Timeline

- February 16 - RFA Released ✓
- March 30 - Applications Due
- June - Grantees Announced
- July 1 - Project Term Begins
- September - Disbursement of Funds
- June 30, **2027** - All Funds Must be Dispersed

# Allowable and Non-Allowable Expenses

## Allowable

- Program Capacity
- Establish Partnerships
- Enrollment and Related Processes
- Program Pathway Design
- Embedded Student Supports
- Collaboration and Planning
- Outreach

## Non-Allowable

- Supplanting existing services
- Equipment for Admin
- Purchase/Lease/Remodel of furniture or facilities
- High School Textbooks
- Journal/Periodical subscriptions

# A few clarifying points:

- **Who can apply?**
  - LEAs: School Districts; Charter Schools, COE
- **How many applications can an LEA submit?**
  - LEA must submit a separate application for each high school
- **Can we use the funds to pay for...?**
  - Please refer to the allowable/non-allowable lists from RFA
- **More RFA questions? Contact: [CCAPgrant@cde.ca.gov](mailto:CCAPgrant@cde.ca.gov)**

# Priority

- LEAs with higher than average:
  - Dropout rate
  - Rate of suspension and expulsion
  - Rates of homelessness, foster youth, or justice-involved youth.
- LEAs with lower than average:
  - A-G completion rate
- LEAs with at least fifty percent of students are unduplicated (English learners, economically disadvantaged, foster youth)

# RFA Scoring

- Overview
- Partnership
- Pathway Design (*including dual credit*)
- Student Supports
- Sustainability

*\*Reminder: CCAP designed for students who are underrepresented in higher education or who might not otherwise go to college*

# Top Barriers to Implementation

**66%** Enrollment challenges

**53%** CCCApply difficulties

**59%** Aligning schedules

**58%** Lack of support staff

# Barriers to Equitable Access & Success



CLP | Career  
Ladders  
Project

**Kern CCD**  
KERN COMMUNITY COLLEGE DISTRICT



The Education Trust–West

**BAKERSFIELD  
COLLEGE**  
EARLY COLLEGE

- Identify existing equity gaps in your program representation
- Learn innovative practices from the field for addressing and closing equity gaps
- Create an action plan for equitable expansion



*2023*  
**CALIFORNIA  
DUAL ENROLLMENT  
EQUITY  
CONFERENCE**

Marriott Convention Center  
Bakersfield, California

**May 2-3, 2023**

Cost: \$300

*Optional High School  
Site Visit: \$75*



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CLP | Career  
Ladders  
Project

Thank you!

[www.careerladdersproject.org](http://www.careerladdersproject.org)

