

A Comprehensive Planning Process for the Development and Implementation of

THE SKYLINE COLLEGE
PROMISE



Skyline
COLLEGE

Get in. Get through.
Get out... on time!

Presented at SSSC Post-Conference
October 7, 2016

We...Make...You... Promises Promises!

What is the Skyline College Promise?

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Laying the Foundation for Change

- Comprehensive Diversity Framework
 - Two of the most critical results:
 - College wide commitment among leadership to examine our policies, practices, and procedures FIRST in order to remove barriers to student success. “We make this stuff up!”
 - Fundamental change in hiring processes to explicitly incorporate a lens toward diversity, equity, and “be on the side of inclusion.”

A Culture of Innovation

- **Skyline College President's Innovation Fund**

An initiative designed to support creativity and innovation at Skyline College that encourages Faculty, Staff and Administrators to “Dream Out Loud”

- **“Get the Money on the Truck!”**

- **“Get to Yes!”**

- **“Build this bike while we’re riding it.”**

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From Context to Process



Evolving the Leadership Frame

- Establishing Leadership Standards of Excellence
 - <http://www.skylinecollege.edu/aboutskyline/leadershipstandards.php>
- Commitment & Accountability
- Leadership retreats 2014, 2015
 - Facing the brutal facts
- A Sense of Fierce Urgency

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Positions of Influence and Consequence

- Working with Faculty
 - Acceleration and Curriculum Innovation
 - Multiple Measures
 - Academic Support Services
 - Professional Development



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From Conceptual to Operational

- Continuing the Redesign of Skyline College
 - Meta Majors and Guided Pathways
- Dual Credit Programs
 - High School and Adult School Partnerships & Programs
- Student & Academic Support Services
 - Building on the foundation.

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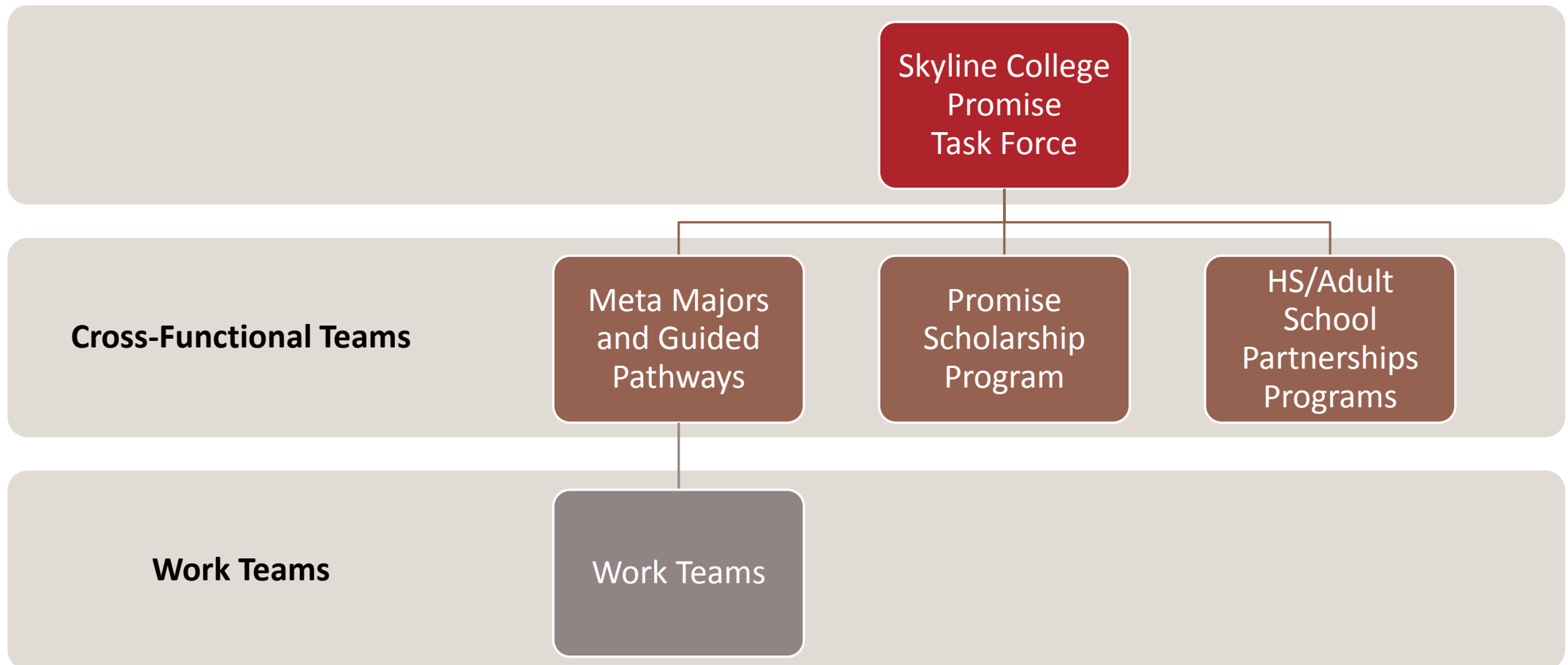
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Redesigning Our Community College

- Cross-Functional Team Approach
- Looking outside our system for brilliance



Redesigning Our Community College



From Conceptual to Operational

- To do a Big Lift, or make a Big Push, sometimes you need a little help from your friends... at CLP!



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FOR MORE INFORMATION:
<http://www.careerladdersproject.org>

<https://www.youtube.com/watch?v=WBupia9oidU>

